

IBM DATA PROCESSING DIVISION
Customer Executive Program - San Jose, California
Information Retrieval Workshop - Class #4901
March 25 thru March 27, 1963

PICTURE IDENTIFICATION
(reading from left to right)

Row I

Jim B. Reidy

John P. Roach

Stanley C. Schroeder

I. A. Warheit

Jane Olmer

John Tauchi

Lloyd R. Bunnow

E. M. McCormick

Leigh Hendricks

Martin Kosakoff

Martin Snyderman

Maureen Kane

Fred S. Zusan

Row II

Pete Suarez

John F. Tinker

Merv E. Muller

Pete Luhn

Ascher Opler

Charles P. Bourne

Bill J. Elliott

Dwight Buettell

James H. Kennedy

John A. Postley

Lee Dudley

Hugh C. Fallon

Bob R. Williams

Row III

Michael Barnett

Willard L. Myers

Ed Cossum

Roger K. Summit

Don Robbins

Tom Gallagher

Jean O. Fauver

Steve E. Furth

Fred G. Stockton

N. D. Gold

Dick H. Stanwood

Bob R. Freeman

Jim S. Morison

J. L. Zaharias

Many of these people are mentioned or cited in the text.

IBM DATA PROCESSING DIVISION
SPECIAL PROGRAMS
SAN JOSE, CALIFORNIA

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Martin Snyderman	Lee Dudley	Dick H. Starwood
Maureen Kane	Hugh C. Fallon	Bob R. Freeman
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IBM CUSTOMER EXECUTIVE PROGRAM - Class #4901
San Jose, California March 25 thru March 27, 1963

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SPECIAL PROGRAMS
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WESTERN REGION OFFICE
Manufacturing Industries

June 24, 1963

*Project
as per file*

TO: Information Retrieval Workshop Attendees

Attached is the address list and bibliography of material handed out
at the March 25-27, 1963 IR Workshop.

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LMD:rks

Attachments

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<u>Title</u>	<u>Author</u>	<u>Corp. Source</u>	<u>Doc. Number</u>
Selected Bibliography of the International Geophysical Year: An Example of Tabledex Formats	-----	Nat. Nat. Biomed Research	-----
SD 1402 a 1401 Search Program, written in SPS-2 language	Fred G. Stockton	Sandia	SD 1402
A Variable Information Processing System for Storage and Retrieval of Missile Data VIP	M. Kosakoff D. L. Buswell	Naval Ordnance Lab. Corona	64-474
LISARDS - Library Information Search and Retrieval Data System	Jerome L. Zaharias	Naval Ordnance Test Station, China Lake	3037
Impact and Use of Computers in Quality Control	Mervin E. Muller	IBM	221:00:000
Engineering Services to Store Materials Information Data on Magnetic Memory Tapes	Loren F. Johnson Howard W. Smith	Boeing	ASD-Tdr-62-60
Computer Production of Peek-A-Boo Sheets	D. K. Robbins	Sandia Corp.	SCR-453
Pamphlet - Science Information Exchange	-----	Smithsonian Institute	-----
Brochure - Institute for Scientific Info.	-----	Institute for Scientific Info.	-----
An Algorithm for Translating Chemical Names to Molecular Formulas	Eugene Garfield	Institute for Scientific Info.	-----
Information Theory and Other Quantitative Factors in Code Design for Document Card Systems	Eugene Garfield	Institute for Scientific Info.	-----
Citation Indexes for Science - A New Dimension in Documentation thru Association of Ideas	Eugene Garfield	Institute for Scientific Info.	-----

<u>Title</u>	<u>Author</u>	<u>Corp. Source</u>	<u>Doc. Number</u>
Selected Reprints on Information Retrieval 1958-1961	Ascher Opler	Computer Usage Co., Inc.	-----
A Case History in Automated Information Storage and Retrieval	T. A. Gallagher P. S. Toomey	IBM	Paper
Literature on Information Retrieval and Machine Translation	Charles F. Baltz Richard H. Stanwood	IBM-DP	320-1710
On Preparing Information for KWIC Indexing	Charles F. Balz Richard H. Stanwood	IBM Owego	62-816-729
Keyword in Context (KWIC) Indexing on the IBM 7090 DPS	Richard V. Wadding	IBM Owego	62-825-440
The Merge System of Information Dissemination, Retrieval and Indexing Using the IBM 7090 DPS	Richard H. Stanwood	IBM Owego	62-825-441
Some Applications of the KWIC Indexing System	Charles F. Balz Richard H. Stanwood	IBM Owego	62-825-475
The Need for a Thesaurus in Automated Information Retrieval	Charles F. Balz	IBM Owego	62-825-481
The Technical Librarian's EAM Application of Semi Automatic Technical Information Retrieval	John P. Roach, Jr.	SDC	SP-59 5
Computer Applications of Semi Automatic Technical Information Retrieval	John P. Roach, Jr.	SDC	SP-857
Remote Communications Subsystem - A Feasibility Study	John P. Roach, Jr.	SDC	SP-1130
Display Subsystem	John P. Roach, Jr.	SDC	SP-1131
Generalized Information Retrieval and Listing System	J. A. Postley T. D. Buettell	Datamation Mag.	1437

<u>Title</u>	<u>Author</u>	<u>Corp. Source</u>	<u>Doc. Number</u>
Development and Production of <u>Chemical Titles</u> , a Current Awareness Index Publication Prepared with the Aid of a Computer	Robert R. Freeman G. Malcolm Dyson	Chemical Abstracts Service	-----
Special Bibliography on Catalysis - 1962	-----	Chemical Abstracts Service	-----
Automatic Preparation of Selected Title Lists for Current Awareness Services and as Annual Summaries	John T. Godfrey Robert R. Freeman Robert E. Maizell Charles N. Rice William H. Sheperd	Chemical Abstracts Service	-----



File AB Projects
1963-Dec

November 1963

AN APPROACH TOWARD DEVELOPING METHODS OF LIBRARY EVALUATION

by

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Paper presented at a "Symposium on the Analysis of Library Systems"
at the Joint Annual Meeting of the California Chapters of the Special
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14, 1963. San Francisco, California.

AN APPROACH TOWARD DEVELOPING METHODS OF LIBRARY EVALUATION

ABSTRACT

An approach is suggested for developing methods for the evaluation of libraries. It consists of three basic steps: (1) state the library's primary objectives; (2) determine user requirements; (3) establish criteria for evaluation. Comments are made regarding each of these steps as they are practiced today. Suggestions are made as to what libraries can do today to improve their evaluation procedures.

INTRODUCTION

As long as there have been libraries efforts have been made to evaluate their performance. This is a difficult task. Such evaluations in earlier times may have been done by a relatively simple process, such as counting the number of volumes, or checking to see if particular standard works were in the collection. Current practice is such that more comprehensive evaluation procedures can be used, if desired; however, the fact seems to be that few, if any, current libraries undergo anything that approaches a realistic evaluation, either on an occasional or continuing basis. Few industrial or university libraries, for example, receive the same degree of performance audit as other units in the same organizations. However, there are more systematic procedures that can be employed for library evaluation. The intent of this paper is to note some of the procedures that might be used, and to suggest what the libraries can do at this time to help their evaluation. In general, these remarks are applicable to all types of libraries, but they will be discussed in this paper in the context of technical libraries.

NEED TO STATE THE LIBRARY'S BASIC OBJECTIVES

Fundamental to the evaluation process is the library's stated objectives. That is, what is the intent and purpose of this library? (For example: To make a profit? To serve the faculty rather than the students? To be used for historical rather than current research?) Few libraries state anything more than a few broad generalities, and some perhaps have never taken the time to consider and state exactly what it is that they are supposed to do. As an example of some of the very general objectives that have been stated by individual libraries, let me quote some of their public statements:

Library #1 "Its purpose is to supply you as much pertinent information as possible for your job . . . , whether it be manufacturing, administration, accounting, or engineering."

Library #2 ". . . The engineering library is organized to provide for the technical information needs of (the) employees."

Library #3 ". . . The purpose of the Library is to make available to (the) staff the scientific literature of the world."

In order to obtain any meaningful results, the library must be evaluated in terms of how well it fulfills its objectives. Consequently, a clear statement of objectives is a prerequisite to any attempt at evaluation. But even if you have a statement of objectives such as the ones just mentioned, how can you evaluate whether or not the library ". . . provides for the technical information needs of (the) employees," or ". . . makes available to the staff the scientific literature of the world?" The answer seems to lie in getting both a more specific statement of the objectives, as well as translating these general objectives into some more specific requirements. Presumably, these general objectives and the specific requirements are stated with some reference

to, or consideration of, user requirements, another subject that is often treated with casual interest.

NEED TO DETERMINE USER REQUIREMENTS

At this point it is relatively easy to make some general statements about user requirements. For example:

1. The user has a need for a reference (or document, or fact) retrieval service that will provide a rapid response to his queries.
2. The user has a need for a timely current-awareness reporting service that will keep him informed of information of interest to him.

However, these generalities do not provide enough guidance unless one can define and state more specifically each of the elements in the statement. In the case of the first statement above, for example, who is the user, and are there users with different needs? How much of a need is there--enough to pay X dollars for the service? What is meant by service--self-service, red-carpet service, on-call service, local or national service? Retrieval of what--citations, abstracts, full documents? In what order should the answers be presented to the user--by relevancy, by author, by intellectual level? In microform, hard copy, or cathode ray tube display? What kind of queries are of interest--what time span, what level of intellectual difficulty, how exhaustive? The same kind of critical questions can be posed to the second statement. It is the answers to these more critical questions that will provide the information necessary for a more comprehensive library system design or evaluation.

At present, we do not have a complete understanding of user needs. We have made some educated guesses and extrapolations, but the picture is still incomplete. There are still many simple and fundamental questions that we cannot answer at this time. For example, is it worth the extra cost to have inter-library loan material between distant libraries sent airmail in order to reduce the delay in providing the user with the

information? Does the value of requested information (or material) change with delay time as a continuous function, or is it some other type of step-function so that there is no value in reducing a delay from 14 days to 13 days, and that benefits occur only when there are large improvements in response times? It might be possible, for example, to obtain great improvements in the researcher's information system by relatively simple means such as using airmail for all traffic between libraries--but you can't be sure unless you have more knowledge of user needs and the values placed on timely deliveries of information and materials. At present, library evaluations must be based in part on best guesses and assumptions regarding user needs.

NEED TO ESTABLISH CRITERIA FOR EVALUATION

One point that must be faced by the evaluator is, "What criteria or measures are to be used to describe the performance of the library?" Is it meaningful to evaluate a library in terms of the size of its holdings or speed of service? The answer seems to be "Yes, to some degree." However, a number of other criteria have also been suggested. For example:

Quality of the holdings (e.g., file size, coverage of specific fields, quality and condition of the file items, storage media, time span, and type of material in the collection)

Number of items furnished in response to an inquiry

Recall (i.e., degree to which relevant items were located and obtained)

Relevancy of the search products

Response time to satisfy user requests

Operating costs for various aspects (e.g. acquisition, processing, service)

Reliability and accuracy of the response

Form of products and service provided

Amount of user traffic that can be accommodated

Ease of user communication with the system

Ease of modification of the system.

Many of these factors cannot be measured quantitatively, and we must rely somewhat on expressions of judgment or opinion. Although some criteria can be stated in terms of a numeric measure (e.g., "For this type of library, the collection must consist of at least X volumes.") the ability to state a criterion in numeric terms does not necessarily make it a good test.

CURRENT PRACTICE

Library evaluations are being made by groups within libraries or in the library's host organization, and by groups external to the library (e.g., accreditation committees). However, the evaluation is often made in terms of some very simple and perhaps restricted measures--for example, total number of volumes, level of room lighting, number of chairs and tables for users, and volume of loan traffic. An evaluation done by people from within an organization may be biased by reflecting primarily the general impressions received by one or more influential users of the library. That is, an organization may hear complaints or praises about the library services from members of the user population, and use this information as all or part of the basis for evaluation. Unfortunately, this latter approach may only consider the most vocal users, and still does not provide a measure of library performance that can be related to that library's performance in the past or in the future. Nor does it provide a measure that can be related to the performance of another library or to accepted standards.

For some experimental library projects, measures of the retrieval process, such as the degree of recall and relevancy, have been used to evaluate the system performance. However, these measures only tell a part of the story, and have not been incorporated into the regular evaluation procedures of any operating library. As a matter of fact, it appears that very few libraries have built in any kind of mechanism

into their systems to permit them to continually monitor their performance. When was the last time that your library received a good performance evaluation?

One measure that has been used to some extent by libraries has been that of cost to perform a standard type of operation, such as the cataloging of a book. Some libraries have developed data to describe their costs to perform some of these standard tasks. However, their methods of analysis and cost accounting techniques often have some weaknesses or limitations in them so that these costs cannot be used for comparison with those of other libraries, or used by other libraries and extrapolated to different situations. Very little data exist(s) to describe what might be called standard times or standard costs for defined operations. For example, if I told you that it cost \$5.00 for Library X to process an inter-library loan request, would you say that was good performance? What would be your basis for making such a comparison? Can you tell me what it costs to perform each of the standard repeatable tasks in your library, and what the costs for those tasks were last year, and how they compare with the costs for your neighboring libraries?

It is encouraging to see some efforts starting along these lines. The Library Technology Projects of the American Library Association, for example, are beginning to furnish some data that can be of use in this situation. Three of their recent efforts in particular are relevant here: (1) a recent comparative study in methods of catalog card reproduction; (2) a project to establish a national system of standardized library data collection for administrative and research use; and (3) a recent series of guidance pamphlets for small libraries, to help them do such things as establish objectives and keep records. One project in progress at Drexel Institute of Technology to develop a manual on work simplification in small libraries should also provide some useful information.

WHAT CAN BE DONE TODAY?

Standard procedures are available (e.g., cost accounting, time and motion study, work design) that can be used to good advantage in libraries. I would imagine that they have not been used extensively in libraries because the people with the problems generally did not have a working knowledge of these tools and techniques. At this point, the people with the problems have several courses of actions, such as developing these skills themselves or utilizing people who have the skills. It may be worthwhile to consider these skills to be an essential part of the curriculum for formal library education, as well as topics for workshops and other post-graduate training programs.

Libraries should determine and state what their specific objectives and requirements are, and then decide upon the criteria that can be used for practical evaluations. Libraries should then implement a program to continually monitor their performance and relate it to their past performance and the performance of other libraries. To do this will require the establishment of some mechanism to continuously collect and process the necessary data. This data collection process should be built in as an integral part of the working system. Concurrent with this measurement effort should be a program to identify standard processing operations that are common to many libraries, and establish some standard times and costs for these operations so that there may be more meaningful norms for comparison.



November 1963

AN APPROACH TOWARD DEVELOPING METHODS OF LIBRARY EVALUATION

by

Charles P. Bourne

1963-Dec

Stanford Research Institute
Menlo Park, California

Paper presented at a "Symposium on the Analysis of Library Systems" at the Joint Annual Meeting of the California Chapters of the Special Libraries Association and the California Library Association. December 14, 1963. San Francisco, California.

Number of books
library
prices - costs
circulation
rate of return
other measures -
there are other performance measures besides cost - it would get things by ~~going~~ shutting down. - other measures have to be considered

Emphasis on technique & methodology, rather than reporting & case history.
All 3 speakers

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ABSTRACT

An approach is suggested for developing methods for the evaluation of libraries. It consists of three basic steps: (1) state the library's primary objectives; (2) determine user requirements; (3) establish criteria for evaluation. Comments are made regarding each of these steps as they are practiced today. Suggestions are made as to what libraries can do today to improve their evaluation procedures.

INTRODUCTION

As long as there have been libraries efforts have been made to evaluate their performance. This is a difficult task. Such evaluations in earlier times may have been done by a relatively simple process, such as counting the number of volumes, or checking to see if particular standard works were in the collection. Current practice is such that more comprehensive evaluation procedures can be used, if desired; however, the fact seems to be that few, if any, current libraries undergo anything that approaches a realistic evaluation, either on an occasional or continuing basis. Few industrial or university libraries, for example, receive the same degree of performance audit as other units in the same organizations. However, there are more systematic procedures that can be employed for library evaluation. The intent of this paper is to note some of the procedures that might be used, and to suggest what the libraries can do at this time to help their evaluation. In general, these remarks are applicable to all types of libraries, but they will be discussed in this paper in the context of technical libraries.

we have only been talking about one measure today - COST. Many other measures.

Effort has been made but by simple mechanisms

more comprehensive schemes can be used BUT they exist.

NEED TO STATE THE LIBRARY'S BASIC OBJECTIVES

Fundamental to the evaluation process is the library's stated objectives. That is, what is the intent and purpose of this library? (For example: To make a profit? To serve the faculty rather than the students? To be used ^{to suggest} ~~for~~ historical rather than current research?) Few libraries state anything more than a few broad generalities, and some perhaps have never taken the time to consider and state exactly what it is that they are supposed to do. ^{And you can't evaluate the system until you know what it's supposed to do!} As an example of some of the very general objectives that have been stated by individual libraries, let me quote some of their public statements:

To stimulate the intellectual activity & interest of the community?

- Library #1 "Its purpose is to supply you as much pertinent information as possible for your job . . . , whether it be manufacturing, administration, accounting, or engineering."
- Library #2 ". . . The engineering library is organized to provide for the technical information needs of (the) employees."
- Library #3 ". . . The purpose of the Library is to make available to (the) staff the scientific literature of the world."

Can you cite your objectives?

In order to obtain any meaningful results, the library must be evaluated in terms of how well it fulfills its objectives. Consequently, a clear statement of objectives is a prerequisite to any attempt at evaluation. But even if you have a statement of objectives such as the ones just mentioned, how can you evaluate whether or not the library ". . . provides for the technical information needs of (the) employees," or ". . . makes available to the staff the scientific literature of the world?" ~~The~~ The answer seems to lie in getting both a more specific statement of the objectives, as well as translating these general objectives into some more specific requirements. Presumably, these general objectives and the specific requirements are stated with some reference

to, or consideration of, user requirements, another subject that is often treated with casual interest.

NEED TO DETERMINE USER REQUIREMENTS

At this point it is relatively easy to make some general statements about user requirements. For example:

1. The user has a need for a reference (or document, or fact) retrieval service that will provide a rapid response to his queries.
2. The user has a need for a timely current-awareness reporting service that will keep him informed of information of interest to him.

if you could say, "the library will furnish a"

However, these generalities do not provide enough guidance unless one can define and state more specifically each of the elements in the statement. In the case of the first statement above, for example, who is the user, and are there users with different needs? How much of a need is there--enough to pay X dollars for the service? What is meant by service--self-service, red-carpet service, on-call service, local or national service? Retrieval of what--citations, abstracts, full documents? In what order should the answers be presented to the user--by relevancy, by author, by intellectual level? In microform, hard copy, or cathode ray tube display? What kind of queries are of interest--what time span, what level of intellectual difficulty, how exhaustive? The same kind of critical questions can be posed to the second statement.

It is the answers to these more critical questions that will provide the information necessary for a more comprehensive library system design or evaluation.

At present, we do not have a complete understanding of user needs. We have made some educated guesses and extrapolations, but the picture is still incomplete. There are still many simple and fundamental questions that we cannot answer at this time. For example, is it worth the extra cost to have inter-library loan material between distant libraries sent airmail in order to reduce the delay in providing the user with the

information? Does the value of requested information (or material) change with delay time as a continuous function, or is it some other type of step-function so that there is no value in reducing a delay from 14 days to 13 days, and that benefits occur only when there are large improvements in response times? It might be possible, for example, to obtain great improvements in the researcher's information system by relatively simple means such as using airmail for all traffic between libraries--but you can't be sure unless you have more knowledge of user needs and the values placed on timely deliveries of information and materials. At present, library evaluations must be based in part on best guesses and assumptions regarding user needs.

NEED TO ESTABLISH CRITERIA FOR EVALUATION

One point that must be faced by the evaluator is, "What criteria or measures are to be used to describe the performance of the library?" Is it meaningful to evaluate a library in terms of the ^{Completeness} ~~size~~ of its holdings or speed of service? The answer seems to be "Yes, to some degree." However, a number of other criteria have also been suggested. For example:

Quality of the holdings (e.g., file size, coverage of specific fields, quality and condition of the file items, storage media, time span, and type of material in the collection)

Number of items furnished in response to an inquiry

Recall (i.e., degree to which relevant items were located and obtained)

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Operating costs for various aspects (e.g. acquisition, processing, service)

Reliability and accuracy of the response

Form of products and service provided

Amount of user traffic that can be accommodated

Ease of user communication with the system

Ease of modification of the system.

Many of these factors cannot be measured quantitatively, and we must rely somewhat on expressions of judgment or opinion. Although some criteria can be stated in terms of a numeric measure (e.g., "For this type of library, the collection must consist of at least X volumes," the ability to state a criterion in numeric terms does not necessarily make it a good test.

90% of the
total reports for
documents must be
fulfilled within 24 hrs.

CURRENT PRACTICE

"cataloging done w/ one day delay"
"acquisition list prepared w/ item < 3 weeks old"

Library evaluations are being made by groups within libraries or in the library's host organization, and by groups external to the library (e.g., accreditation committees). However, the evaluation is often made in terms of some very simple and perhaps restricted ~~measures~~ ^{bases} -- for example, total number of volumes, level of room lighting, number of chairs and tables for users, and volume of loan traffic. An evaluation done by people from within an organization may be biased by reflecting primarily the general impressions received by one or more influential users of the library. That is, an organization may hear complaints or praises about the library services from members of the user population, and use this information as all or part of the basis for evaluation. Unfortunately, this latter approach may only consider the most vocal users, and still does not provide a measure of library performance that can be related to that library's performance in the past or in the future. Nor does it provide a measure that can be related to the performance of another library or to accepted standards.

discussions with
head librarian & the
staff, & the student
body president.

For some experimental library projects, measures of the retrieval process, such as the degree of recall and relevancy, have been used to evaluate the system performance. However, these measures only tell a part of the story, and have not been incorporated into the regular evaluation procedures of any operating library. As a matter of fact, it appears that very few libraries have built in any kind of mechanism

into their systems to permit them to continually monitor their performance. When was the last time that your library received a good performance evaluation?

One measure that has been used to some extent by libraries has been that of cost to perform a standard type of operation, such as the cataloging of a book. Some libraries have developed data to describe their costs to perform some of these standard tasks. However, their methods of analysis and cost accounting techniques often have some weaknesses or limitations in them so that these costs cannot be used for comparison with those of other libraries, or used by other libraries and extrapolated to different situations. Very little data exist(s) ^{publicly} to describe what might be called standard times or standard costs for defined operations. For example, if I told you that it cost \$5.00 for Library X to process an inter-library loan request, would you say that was good performance? What would be your basis for making such a comparison? Can you tell me what it costs to perform each of the standard repeatable tasks in your library, and what the costs for those tasks were last year, and how they compare with the costs for your neighboring libraries?

It is encouraging to see some efforts starting along these lines. The Library Technology Projects of the American Library Association, for example, are beginning to furnish some data that can be of use in this situation. Three of their recent efforts in particular are relevant here: (1) a recent comparative study in methods of catalog card reproduction; (2) a project to establish a national system of standardized library data collection for administrative and research use; and (3) a recent series of guidance pamphlets for small libraries, to help them do such things as establish objectives and keep records. One project in progress at Drexel Institute of Technology to develop a manual on work simplification in small libraries should also provide some useful information.

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*- e.g. all 3 procedures
were non-abstract*

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*"A tutorial presentation
to some practicing librarians"
Comments? They may put this in Spec Lib.
I would want your reaction first.*

Call by Bonnie

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* Write to Ted Hines (now at Columbia Library School)
for the syllabus to a Rutgers course
he taught which included this sort of thing.

over

There was a fad about 10-15 years ago in library schools to have students work on library surveys. The standard text to follow was McDiarmid The Library Survey. This might be worth looking at.

Suggest a few readings on subject of ~~field~~ performance evaluation.