

ASHTON-TATE NEWS

TO: All Employees
FROM: Luther Nussbaum
RE: Terence J. Garnett
Vice President and General Manager
Macintosh Products Division
DATE: July 5, 1988

I'm very pleased to announce the appointment of Terence J. (Terry) Garnett to the position of vice president and general manager of Ashton-Tate's Macintosh Software Division. Terry, who officially joins us today, will oversee the development, test, documentation and product management activities for all of our Macintosh software products.

Reporting to me, Terry will take over the reigns from Ed Esber, who has served as interim general manager of the division since February of this year.

Terry brings Ashton-Tate a wealth of industry expertise, as well as a strong operations background. He was the founder and president of his own software company, Lightyear, Inc., a developer of personal computer decision support software. He was also a product planning and manufacturing manager for Tandem Computers, Inc.; a management consultant with McKinsey and Co.; and, just prior to joining Ashton-Tate, a high technology industry analyst for the investment firm, Reliance Holdings, Inc.

Terry will be based in Torrance until the Los Gatos facility is ready later in 1988. His office is located on the third floor north and his extension is X7737.

Please join me in welcoming Terry to the Ashton-Tate team.