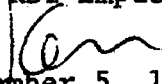


ross systems
INCORPORATED

TO: All RSI Employees
FROM: Ken 
DATE: November 5, 1981
SUBJ: New Financing

On Monday, November 2, we completed our venture financing and received \$1,000,017.00. This culminates about 3 months worth of effort and puts us in a strong financial position. As part of this financing, Bruce Anderson, a partner in Welsh, Carson, Anderson & Stowe, was elected to our Board of Directors. We are also in the process of completing the legal requirements to elect Larry Mohr, a partner in Hambrecht & Quist, to our Board.