## Tandemtriumph

US COMPUTER manufacturer Tandem has been named London's best firm in terms of staff relations, in a competition run by the Industrial Society and radio station LBC. The company's 40strong Northolt office beat 100 entrants to the prize of a pint of Fosters lager for each employee. The judges pointed especially to Tandem's open-door management policy, the way it ensures staff are kept fully informed of company matters and its share options for employees.

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# Beyond the workstation 

From running paths to weight rooms, some corporate employers are making life better for people trapped in offices.

## By JUDY PACKER

An executive of fice is like five minules of 55 miles-per-hour during a slow morning rush-hour commute: nice, but not totally satisfy
ing.
This is the conclusion of various Santa Clara Valley corporations as they go beyond pleasant office decor to offer employees extra on-site amenities.
From outdoor recreational parks to indoor weight rooms, corporate employ. ers are seeking a bettet overall environ-
ment for people trapped within offices for the better part of their lives
Rolm Corp. is an acknowledged big pender in employee facilities. The com pany has spent more than a million dollars oo provide its workers with: an indoor basketball/gym area; two racketball courts; a weight room; steam and sauna facilities in each locker room; a jacuza for both men and women; an indoor-outdoor lap swimming pool; an outdoor recrearional pool; tennis courts; a sand volleyball court; a par cours (a jogging trail with exercise stations); horseshoe pits; an
indoor lounge area; a table tennis room and a pro shop.
Recreation Supervisor David Brewer says the five-year old facilities were buil II years after the Santa Clara-based company was established in order to fulfill the corporate philosophy of making Rolm "a great place to work" for existing employ. ees and newcomers.
Brewer says the company established flex-time after building the facilities to offer employees greater opportunities for their use.

Another company that more' recently
has invested big money into the employee ameninies concept is Santa Clara-based National Semiconductor Corporation.
Excluding land costs for the 14 -acre recreational on-site park, improvements cosi "in excess of $\$ 2$ million," says John Loia cono, corporate and financial public rela tions representative
"National needed something to attract and maintain key employees-more than pay, some additional coaxing," Loiacono says.
He says the on-site facilities offer "one of the key areas where we can attract and


maintain employees. People are looking for side benefits aside from cash; otherwise, why build a park instead of two wise, why build
more fab lines?"
About 10,000 National Semiconductor employees in the Santa Clara Valley have coded access to the park, which offers: a one-mile, 10 -station Health Beat course designed for people in offices and enclosed areas; a 1.3-acre lake with fountain; a regulation softball field; an amphitheatre; a regulation sandlot volleyball court; three picnic areas complete with barbecues; a large multi-use grass field;

and a playground for employees with children.
A prominent feature of the park is a 60 foot high sereen sun filter draped over one of the picnic areas.

Loiacono says the park, which opened last September 29, is in the third phase of a four-phase development plan. The third phase will involve the design of locker rooms with showers-to replace the current portable shower units; racketball courts and basketball courts racketball courts and baskelball cours; a weigh room, and several offices for the park manager, he says. Phase four will b actual construction.
Corporate management is interested in more than fitness, Loiacono says. "People are thrilled to be able to enjoy the park, be it exercising or sitting in the sun when it is warm. You can walk 200 yard from the office to a bright green area
where you can enjoy the sun.
He says the company did not build the park "to build healthier employees. It is just a serene area to get away from the office without driving anywhere.
Loiacono says it "is not necessary to come here to sweat. It lets employees get away in a high pressure industry that demands creativity
About three years ago, company management decided to do something for the employees, and the idea of a recreational park was agreed upon. Company president Charles E. Sporck is an avid runner. Loiacono says.
The company surveyed the offerings of other companies in the area to find out what they felt were successful facilitics, he says. "It was a marketing decision."
For example, he says tennis courts take up a lot of space, do not accommodate many people at one time, and demand a ot of upkeep. The park has no tennis courts.

In a little over a year, a large field was Inverted into the recreational park. Loiacono says. He points out the built-up hillsides whish block out the neightoring hilseises expressway and office buildings.
"We wanted to pive the imprestion were not in the middle of Siticon Valley, were nor in the middie or silicon Valley, he says. "Now all you can see is green. You don't have the impression that you
The park is used for business valiey.
The park is used for busices as weil as pleasure, Loiacono says. The quarterly meeting is now held in the outdoor amphitheatre which seats about 1,000 , and staff meetings are sometimes held in the pienic areas.
Loiacono says if the sun is shining, the park gets "pretty crowded," with several hundred employees using it. "If it's cold. we just have the diehards," he says.
National Semiconductor Corp. has a very active club roster, Loiacono says. Over 600 employees participate in softball alone. The field is fully lighted, and has an electronic scoreboard and seating for about 500 .
On a more modest scale, San Jose-based Dataquest used a $\$ 20,000$ recreational budget to set up weights and equipmen for an indoor exercise area for its 330 Santa Clara Valley employees.
In addition to a large carpeted roon divided between an acrobics/exercise room with dance bar and full-length mirfor on one side and, behind a sldding door, a Universal gym , the company has two racketball couris-one glass-walled-and locker rooms with showers
The weight room includes a Universal gym, iwo stationary bicycles, a rowing machine, small trampoline and rack of barbells.
When Dataquest moved into its new building in 1983, the indoor facalities were already installed, says Jewel Peyton,
director of corporate communications. Although an adjacent open field is now used by employees for kite-flying and sofiball games, she says the company plans to break ground on this site for a Hew addition in 18 months.
Another Santa Clara Valley company with on-site employee amenties is Tandem Computers Inc, in Cupertino. The company has: an outdoor swimming pool; a sports court for either basketball or volleyball; a par cours around the corporate lacility: one lennis court, a weight room with Universal gym; shower facilities in both buildings that house sports facilities: and a grassy burbecue area.
Pat Becker, director of public relations, says the facilities are for about $2,000 \mathrm{Tan}$ dem employees in six buildings in the general area.
She says the pool and sports court were completed in 1980, the par course in 1981. and the tennis court and weight room in 1983.
"The main reason was to provide a betler working environment for our employees," Becker says. "Employees are our greatest iesource, and it is imporiant to provide them with things to make work pleasant.'
Slic says that "better fitness, while gond for the company, was not the primary reason. It was for environmental reasons.
Other companics have called to ask about the Tandem facilities, she says. We were probably one of the first companies in the area to do this.
Becker puis the employee amenities in context. "I don't believe people come to Tandem because of recreational facilities. They come here to work.
She adds: "We want people interested in working very hard, not people whose main reason for coming is recreation. But It is a nice, attractive environment. "

A pair of National Semiconductor workers $\log$
around the company's running path. Above
Employees at Dataquest work out during office
hours.

# TV, computers keep Tandem employees talking 

## Workers prove more aggressive on computer keyboard than telephone

By NICK ARNETT
At Tandem Computers Inc. of Cupertino, "accessing a work group"' has replaced sending memoranda, and "multiplexing relationships" is sometimes the term for getting together with other
The electronics jargon is a result of Tandem's varied efforts to foster productivity, employee satisfaction, and rapid growth via open communication.
If growth is the measure of success, Tandem has outshone the electronics industry, joining the Fortune 500 list just 10 years after its formation in 1974. It reported revenue of $\$ 533$ million in the year ending Sept. 30, 1984. Net income was $\$ 42.9$ million, or $\$ 1.04$ a share.
Tandem has 5,200 employees in nearly 150 locations worldwide. Its own products -computer/telecommunications net-works-have helped it create channels of communication that would be available to others only at very high cost. It has invested about $\$ 1$ million in a video conferencing system that links all of its North American sites, which it uses weekly. Traditional employee communication means are also used, such as a corporate magazine, newsletter and suggestion box. The last two are done electronically at Tandem
Greg Dougherty, Tandem's director of human resources, says the firm tries to create structured and unstructured situations that foster communication among all employees, from the executive team to stock clerks.
"From the beginning, the goal was that people could get together and talk issues, says Dougherty. "We found that it was tremendously effective as a means of solving problems.
"It became a tradition for employees to gather casually and share concerns and interests.'
Casual gatherings aren't unique to Tandem. They'se better known as Friday afternoon beer busts. Somewhat unique is the presence of Tandem's top ofricials, including President Jimmy Treybig, who
has been known to hoist a brew or two.
Asked why he shows up at the beer busts, Treybig's short answer is, "1 like beer and popcorn.'
He says people sometimes think he's at the parties to gather information. Not so, he says: "I go to relate.
Dougherty says the "open door" policy at many companies is a means of resolving grievances. Open doors at Tandem clear
the way for "access to information," he the way for "access to information," he
says. says.
"Jimmy Treybig has a saying: 'The open door policy works as long as there are open managers behind them'," says Dougherty.
Tandem goes to extremes to let people know what is expected of them, he says.
"In a high-growth environment, employees have to think independently, make independent decisions," he information in order to make the right decisions."
Thus the many opportunities for two way communication-Tandem's com worldwide by electronic mail; employee
briefings on the five-year corporate plan in groups of 100 or fewer; weekly teleconferences hosted by Treybig or another senior staffer, followed by live questions and answers; various ad-hoc teleconference for things such as product introductions.
Tandem also brings together its top performers yearly -7 percent of the employees, elected within their departments. The TOPs group, Tandem's Outstanding Performers, is sent on a company trip with top executives. This June, they will trave lo the island of Kauai, Hawaii. Spouses or other mates are invited as well.
"To understand TOPs, you have to think of the opportunity of sharing an adventure in a delightful setting with people who are recognized as top performers," says Dougherty. "It's an up group of people. Taking those people in that kind of environment, a very interesting thing happens, a development of relationships."

The impact of a TOPs meeting doesn't stop when it breaks up, he says.
What we find happens is that a lot of networking continues. It results in some very interesting contributions to the company.
"Imagine what happens when field sales people are friends with the engineets who are designing the next products," he says. Instead of just complaining, "'Gee, if it could only do this, or that,' the salesman may tell the engineer.
The TOPs meeting is an unstructured setting for communication, says Dougherty. Teleconferences usually have a highly structured presentation followed by an informal question-and-answer session. Tandem Talk, a monthly program originating from Tandem's Cupertino headquarters, is hosted by Treybig or Robert C. Marshall, senior vice president and chief operating officer. It usually starts with a formal presentation-last month, Tandem's new V-8 disk drive was introduced. Then, in what Dougherty calls a more "Folksy" part, employees can phone in questions live, or, if one is shy, the question can be sent as an electronic message and handed to the emcee.
A year ago, Dougherty used the teleconferencing system to introduce a $401(\mathrm{k})$ benefit plan to the entire company. After-


Orog Dougharty, Tandern's difrector of human ras

Tandem. Its electronic mail network is, and it creates communication channels that don't exist at other companies of its size.
"Tandem is totally connected through work stations," says Treybig. "Every employee has access to one. We don't use external mail. People develop relation-

> If growth is a measure of success, Tandem, has outshone the electronics industry, joining the Fortune 500 list just 10 years after its formation in 1974.

ward, employees could phone benefits coordinators for clarification.
Tandem's variable costs for teleconferencing are little more than rental time for the sateilite time it uses. In addition to the million-dollar studio that's the envy of many a smail leievision station, Tandem has its own satellite transmitter in Cuperlino and receivers al each or is sites in the United States and Canada.
It offers internships for video production students from area colleges.
Beer busts, meetings for top performers and teleconferencing aren't unique to
ships, very strong relationships and feelings across geography, in a very different way than the telephone
He says people are more aggressive, more verbal at the keyboard than on the phone, and they're hooked on it: "People The right if you tried to take it away. The only thing prohibited on the system is commercial emerprise, but employees can buy and sell tings. There are three classes of main. personal, normal busioess,
and classified ads, arranged in sections.
The mail system also whised a lot of
problem for a company operating in many ime zones
Says Dougherty, "It's not okay to say, 'I couldn't get you by phone.' The answer is, 'Why didn't you send me a message?'
The system has also led Tandem people such as Dougherty to describe communication in electronics terma: "It gives me apid access to my work group." and 'It's a way of multiplexing relationships."
He says Tandem's commitment to openness has paid off in measurable ways -a 12 percent turnover rate last yearnearly half of the electronice induatry average, and active recruiting of new employees by present ones.
More than 50 percent of Tandem's new hires are referred by emiployees, says Dougherty. At a recent open house for experienced hardware and software professionals, 800 showed up, he says.
Behind Tandem's efforts is a basic assumption that a high-growth company depends on communication, Dougherty says.

An open atmosphere "leads to high productivity and spawns creativity and innovation," he says.
'It's like we're all in one room," says Treybig.

## NEWS IN PERSPECTIVE

NRM put its first 1012 job into production in February, "It's a small job with fewer than 12 users, engineering people who run production," says Pohrte.

Britton-Lee users are more numerous and more experienced. There
exists a user group of some 450 members. Bob Thompson, a branch chief of Reynolds Electric and Engineering, Las Vegas, recalls that when he got his Britton-Lee IDB 500 (intelligent database machine) two years ago, "they had a user group that had no meetings. For the last year and half we've been meeting every ix months."

Thompson says he's used the Brit-ton-Lee machine to bring together three tuabases, all in different formats. "Software packages we could have used would have required us to go to a large host." He has a vax 750. "At the time we thought we would have to go to a 780 , which would have cost us $\$ 200,000$ more than the $\$ 395,000$ we paid for the IDB. As it turned out we actually would have had to go to an IBM 3084 to do what we've done."

Will Zachmann, vice president of umorate research, International Data Corp., Boston, says Britton-Lee had a good year in 1984 but "not as good as I had expected." The company had revenues of $\$ 21.6$ million.

By comparison, Teradata is targeting $\$ 3.5$ million in revenues for the year ending this June. "This is influenced by the fact that we have established a leasing and rental program," Clements says. "If it were pure sales, it would be much ther." After nine months in beta test at aree sites, Teradata began active selling last July.

Early last year, Zachmann predicted that 1984 would be the year database machines would "achieve a significant level of familiarity and acceptance." Now, he says, "They haven't made quite the headway I thought they would, but I still think it's not a question of whether but of when the potential of database mashines is going to be fully realized." He hinks now they will not be a big success as back ends for midsized systems, but will see "enormous growth" as network servers.

Bill Carpenter, manager of the Computer and Information Sciences Department at Inco, a McLean, Va., software systems consulting firm that is both a user and an oem of Britton-Lee machines, says internal use of four IDMs has taken over a task formerly done manually, and has overwhelmed "the people trying to do it." This task was the creation of an employee skills inventory, which has simplified the firm's ability to write proposals and staff projects more quickly.

Inco has developed its own front
end for use with the Britton-Lee machine, which it calls SQL/Universe. It gives full SQL query capability and can run with IBM and North Star micros, Prime and DEC-PDP $11 / 70$ minis, and the IBM 4300 family with vM/CMS. Carpenter says Inco has sold about a dozen Britton-Lee machines, most with SQL/Universe.

In March, Teradata demonstrated what it called "the largest parallel-processing computer commercially available to the business data-processing industry." It was a DBC/ 1012 system with 60 parallel processors working against a multi-million-record relational database. Teradata chairman and chief executive officer Jack Shemer says the system "has the equivalent processing capacity of IBM's largest system, the 3084 Q , priced at approximately $\mathbf{\$} 6.2$ million including storage. The comparable DBC/ 1012 is priced at $\$ 1.7$ million."

Who could use this? "Any infor-mation-intensive businesses, such as banks, insurance companies, airlines, the government, and defense contractorsthere are literally hundreds of firms out there that have these requirements," says Teradata's Clements.

The jury's still out until someone actually does use the system. But it does sound tempting.

## FAULT TOLERANT

## THEFT CROWD

## IBM's entry into the fault tolerant market represents a serious threat to Tandem, but meeting the MAP standard may be more important.

## by Charles Howe

Rumor has many bodyguards. Their names include the true gen, the hot skinny, the straight dope, and the ubiquitous scuttlebutt. What follows are the facts on the recent accord between IBM and Stratus Computers Inc., and the meaning behind Tandem Computers' new low-end EXT product and the multibillion-dollar factory automation marketplace that all three companies are eyeing. Like any story involving the machinations of IBM, some of what follows is also the true gen.

IBM, of course, broke tradition when it cut a nonexclusive deal with Marlboro, Mass -based Stratus for perhaps $\$ 20$ million worth of its fault tolerant product

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## NEWS IN PERSPECTIVE

line a year. These machines should appear on the marketplace late this year as the System/88 and will arrive with unspecified value added. Why did IBM at long last decide to go the oem route?
"ibm sees the strategic need for a fault tolerant product," says John C. Levinson, an analyst with the brokerage firm Goldman Sachs \& Co., New York. "IBM has publicly expressed this need for several years. With this in mind, we find it hard to view the Stratus arrangement as much more than a stopgap. IBM must eventually have its own fault tolerant product capable of running IBM's own operating system and receiving the full backup of IBM's sales force."
"Don't expect any significant volume of System/ 88 sales soon," adds Omri Serlin, head of the consulting firm Itom

## Tandem recently won a J.C. Penney contract-worth perhaps $\$ 10$ million-that is said to have sent some in Armonk straight up the wall.

International in Los Altos, Calif. "IBM has a very tentative marketing program, which is going to be handled in a very special way. It's not going to be handled by your standard national accounts salespeople. IBM will maintain a special sales office in Gaithersburg, Md., called the High Availability Marketing Information Center. If the national accounts salesperson gets a request for a fault tolerant machine, he will go running back to Gaithersburg. It's clearly a tentative thing." IBM declined to comment.

Shortly after IBM made the deal with Stratus, Tandem Computer in Cu pertino, Calif., let fly with a low-end salvo that may better equip it to deal with the new competitive environment. Tandem has sold minicomputer-type processors to the high-end marketplace for the past few years, while Stratus has positioned its mi-croprocessor-based system somewhat lower (see Fig. 1). Now Tandem abruptly adds the NonStop EXT to its line, at the identical $\$ 120,000$ price point of what used to be the Stratus low end, the FT200. Like the rest of its current product line, the device runs Tandem's snaX software, allowing integration into existing IBM Systems Network Architecture systems. It also comes with a Fox fiber-optic cable connection for networking applications. Many view the machine, which will mainly be used in nodal applications, as an attempt to crimp Stratus at the low end.

As Fig. 1 shows, each company has almost evenly matched product lines Stratus's new FT250, introduced to establish a new low end in the fault tolerant market, is only $\$ 5,000$ cheaper than the EXT in a bare-bones configuration. It ap-
pears the two companies are playing oneupmanship with each other.
"I think the direction here is that Tandem has repackaged the NonStop II for smaller operational plug-in-the-wall environments," says Peter Lowber, a senior analyst with the Yankee Group in Boston. "There's no real new technology involved here. The price differential is really insignificant. I think that what's significant is the packaging." Without the raised floor and special air condtioning requirements, Tandem can go after departmental computing and other distributed data processing placements previously outside its big-shop marketing campaigns.

In that light, many are asking why IBM made a deal with Stratus. Tandem, after all, is the industry leader in fault tolerant and on-line transaction-processing machines, not to mention the pioneer in the technology. With sales last year of some $\$ 565.9$ million, Tandem is substantially larger than Stratus, which posted revenues of $\$ 42.1$ million for the same period. On the other hand. Stratus is almost doubling in growth each year while Tandem showed an increase of $26 \%$ in revenues in 1984.
"I think that IBM went to Stratus because Tandem has consistently and illadvisedly positioned itself as being a direct competitor," speculates Serlin. In other words, there's lots of bad blood be-
tween Big Blue and feisty Tandem. He adds that Tandem recently beat IBM out of a J.C. Penney contract-worth perhaps $\$ 10$ million-that is said to have sent some in Armonk straight up the wall. "Besides, I think that the IBM technical evaluators were much more impressed with the Stratus approach for solving fault tolerance than with the Tandem approach."

The FT and OLTP technologies and applications are well known (see "Fault Tolerant Blues," March 15, p. 82)."In the Stratus machines, the recovery from faults is entirely done at the hardware level," explains Serlin. "In Tandem products, there is active cooperation by the software to require recovery from faults." The machines made by both vendors are used in such environments as banking and airline reservations, where downtime is anathema. Tandem and Stratus both claim to have a solid handle on running their systems in an SNA configuration. Most observers, however, give a slight sna edge to Tandem.

Both firms have a list of blue-chip customers that salespeople wave in the faces of prospective customers as if they were selling laundry powders with testimonials. "They do a damn good job managing our incoming ticker lines, and for on-line applications on our trading systems," says Merrill Lynch's dp manager Vince Grillo. "I'm a happy Stratus

Fig. 1

## FAULT TOLERANCE AT A GLANCE

TANDEM

|  | NS1+ | EXT | NSII | TXP |
| :---: | :---: | :---: | :---: | :---: |
| MIPS/processor | 0.7 | 08 | 08 | 2 |
| TPS/processor | $1-2$ | 1.2 | 1.2 | 3-4 |
| Max. no. of processors in a system | 16 | 2.4 | 16 | 16 |
| Max. memory/processor | 15MB | 8MB | 8MB | 8MB |
| FOX interface | no | yes | yes | yes |
| SNAX/6100 | no | yes | yes | yes |
| Entry price (dual cpu) | \$89,000 | \$120,000 | \$129,500 | \$328,000 |
| STRATUS |  |  |  |  |


|  | FT200 | XA400 | XA600 |
| :---: | :---: | :---: | :---: |
| MIPS/processor | 0.7 | 20 | 30 |
| TPS/processor | $1-2$ | 3-4 | 5-6 |
| Max. no. of processors | 32 | 32 | 32 |
| Max. logical memory/processor | 8 MB | 16MB | 16 MB |
| Entry price (one duplexed processing module) | \$120000 | \$185,000 | \$270,000 |
| TPS $=$ transactions per second Source ITOM International Ca |  |  |  |

user. . . I have no idea right now just what the implications of the Stratus deal with IBM will be." Stratus claims more than 200 customers with some 350 systems. Recent users include General Motors at its new Buick plant, U.S. Steel, and the U.S. Air Force at its Cheyenne Mountain installation.

Tandem claims a longer customer list, including Wells Fargo Bank and Mobil Oil, plus a number of the divested Bell operating companies. Automakers General Motors and Mercedes Benz are big customers, too.

Opinion differs considerably on just what IBM will be getting from Stratus, which will not be including some of its applications software packages in the deal. "IBM will get our operating systems" is how John Morgridge, vice president of marketing for Stratus, explains it. By this reasoning, IBM could be getting the technological short end of the Stratus stick. "IBM's products will lag behind ours," he adds. IBM is keeping mum.

System/88 may arrive in the marketplace hotter than a gunfight in Dodge City if you can believe some of the gurus picking over the scarce scraps of official information. "I think the product will support a very strong high-level SNA capability that will be DIA and DCA-compatible," says analyst Levinson. "This means that it can share information with IBM's office systems. There is in fact IBM-specific software being added to this product." IBM just said it was developing software to link the 88 to its other systems, with no elaboration. So it's anybody's guess as to what will come out.

Others wonder about IBM's level of commitment to software development for a foreign box. A number of analysts and industry observers agree that IBM will not be aggressively marketing the System/88. Some, like Levinson, think that IBM is cobbling up its own fault tolerant supermini, with a release date more than a year off-if ever.
"IBM just wants to have Stratus machines in its back pocket," says Serlin. "So if they get in a situation where the customer says either you have a fault tolerant machine or you leave the room, then they reach into their hip pocket and whip it out. Basically, the offering will plug a hole" Serlin is not sure that IBM will ever build its own FT machine. "IBM is becoming aggressive in terms of dropping all the old traditions," he notes. "It's completely conceivable that if this thing succeeds, they may be more aggressive in marketing Stratus and other products than in funding their own in-house efforts. This could be the start of something big."

Just how big is anybody's guess. In the beginning of the FT era, around 1978,

Tandem sold its machines for their fault tolerance capabilities. Then Jimmy Treybig and Tandem's other Hewlett-Packard alumni discovered that many users were buying the devices for their OLTP capabilities. The marketplace for such applications may exceed $\$ 27$ billion, according to InfoCorp. The combination of an IBM/ Stratus entry and the new bottom-of-theline Tandem and Stratus products may, in the great tradition of the computer in-

## "Manufacturing is going to be our fastest growing marketplace in years to come."

dustry, expand the market even further. Notes industry consultant Lorraine King, president of San Francisco-based Adam, Cobb and King, "If a cheap enough, truly fault tolerant machine were available, you would find many companies going ahead."

Any deal has winners and losers. Stratus tells prospective investors that it expects to continue to double its revenues each year for the next several years. The arrangement with IBM has already helped it win new ones, says Morgridge, a former Honeywell executive. He notes that several large potential customers are now wiling to listen to his pitch as a result of the IBM connection, which is as close to the Good Housekeeping Seal of Approval as the computer industry can get. When pressed, Stratus officials guesstimate that up to $30 \%$ of Stratus's revenues may come from IBM.

Tandem seems humbled by the good fortunes of Stratus, after several years of trying to ignore its rival's existence. "We certainly take this as a serious thing for us," says Gerald Peterson, Tandem's vice president for product management. "IBM is a super marketing organization. Instead of fighting two or three skirmishes to win an order, now we'll have to fight five or six."

Almost overiooked in the imbroglio is another gathering storm, IBM's quiet entry into factory automation and robotics (see "R2D2 Meets Goodwrench," May 1, p. 50). Stratus and Tandem are both taking a long, hard, cold look at this ares and both like what they see. And so they should. Market research firm Frost \& Sullivan estimates that American corporations will spend some $\mathbf{\$ 6 3}$ billion building these automated plants in years to come, with the automakers accounting for a big chunk of that. "This is going to be our fastest growing marketplace in years to come, though it would be pure guesswork for me to come up with numbers right now," says Bill Elliot, director of systems support at Stratus. About $10 \%$ of its sales are to manufacturing sites, while $25 \%$ are to
brokerage firms such as Merrill Lynch and Morgan Stanley.

Tandem has done its homework a shade more fine in this area. "If you include instrumentation applications, I'd guess up to $30 \%$ of our installed base would be interfacing with some kind of device that would be on a factory floor in a networking capacity," says Ronald Potter, Tandem's manager of manufacturing industry marketing. Potter adds that the market is "gonna blow open. We think there are tens of billions of dollars there. I think Tandem would look at a $20 \%$ marketplace within that $\$ 63$ billion Frost \& Sullivan figure."

Potter says that Tandem experienced a $43 \%$ growth last year in manufacturing industry sales-from $11 \%$ to approximately $21 \%$ of gross sales. After a late start, Tandem is trying to position itself as a big player in General Motors' Manufacturing Automation Protocol scheme. "This November we will go public at the Autofac trade show with a Tandem Map function. We look to 1986 to have the first levels of MAP for delivery and our intention is to continue and develop all seven layers of the protocol as soon as possible," Potter promises. In the short and medium term, the race to develop MAP-compatible systems may mean more to the future of Tandem and Stratus than new low-cost boxes.

Readers can expect the hot skinny on further developments as they break. ©

## SOFTWARE

## THE NEW GAME intown

Micro software vendors are beginning to offer site licenses, not because they want to, but because customers are demanding them.

## by Willie Schatz

In the halcyon days of 1984, life in the software industry was simple. Make the product. Shrink-wrap it. Send it to the shelves. Count the money.

It still works that way, but the times they are a-changin'. Industry has suddenly discovered a new entity out there. It's called the corporate world. When its inhabitants talk, industry listens. And all it's hearing lately are two words: site and license.
"Site licenses provide corporate

# Tandem Loosens System Bottlenecks 

## Guardian rewrite should soothe users of fault-tolerant machines

For years, performance bottlenecks have plagued and piqued users of fault-tolerant machines from Tandem Computers Inc. But the firm believes it will be more vigilant in protecting its customers' interests with a rewrite of the Guardian operating system.
In the long term, Tandem believes the rewrite, known as Guardian 90, can support an operating speed of 1,000 transactions per secondenough to meet user needs until the end of this decade. In the short term, when volume shipments of Guardian 90 begin in July, it should start relieving the problems which have irritated Tandem users for years.

Results from seven test sites indicate the new operating system release provides a $50 \%$ to $70 \%$ improvement in interactive on-line transaction throughput and a $500 \%$ improvement in batch file-writing speed. Although volume shipments do not begin until summer, Tandem says that none of Guardian 90's 20 users has complained. None of the test sites or users would allow their names to be used or their personnel to be interviewed.

At the company's annual meeting this year, officials discussed Guardian 90 , promising the first major rewrite of the Guardian operating system since its launch in 1977 . Current users of NonStop II, NonStop TXP, and NonStop EXT systems-who originally paid a one-time fee of $\$ 3,500$ per processor for their Guardian soft-ware-get Guardian 90 for free. The new operating system will run, without modification, all programs written under previous versions of Guardian that use Tandem's Transaction Monitoring Facility (TMF) to handle automatic failure recovery and transaction integrity.
Even though Guardian 90 will run programs written on the firm's original NonStop I processors, it cannot run on those machines. New users of Guardian 90 on the NonStop II or TXP lines will pay the same price- $\$ 3,500$ per processor-that users have been paying for the previous release.
The Guardian 90 XF sells for $\$ 11,000$
per processor for new NonStop II and TXP users.
Users of Tandem's new low-end EXT processors will pay $\$ 200$ per month for Guardian 90 and $\$ 600$ for Guardian 90 XF.
Because Guardian 90 and Guardian 90 XF were not available previously, there was no comparable one-time fee for their use on the EXT processor. Whether the monthly fees cost users more than one-time fees depends on how long they use the software, a spokeswoman notes.

Among the new features of the operating system are 4 Mbytes of user space and library code- 32 times the previous maximum-and auto-rollback, a fully automated recovery system that ensures all transactions are recovered accurately, without user intervention, in the event of multiple component failures.
Omri Serlin, president of TTOM ln ternational Co., Los Altos, Calif., a fault-tolerant-computer market analyst, says Guardian 90 represents a significant improvement for users.
Tandem says TMF users will see the greatest performance improvements. Serlin says that is only fair because they suffer the most Guardian degradation now.
In performance-sensitive applications, he says, users have been forced to "turn off the fault tolerance" by not using TMF. Guardian 90 may be fast enough for those users to take full advantage of the Tandem architecture. Serlin says users also will gain the benefit-mentioned by Tandem only in passing-of modularity.
Guardian 90 consists of smaller modules than Guardian. Serlin says users can get by with smaller memory sizes because, "if they don't want a feature, they don't have to load it, and the rest will still work."
This much is clear. By reacting to the major complaint of most Tandem users-excessive operating-system overhead-Tandem has shown that, even as it approaches $\$ 600$ million in sales, it still responds nimbly to market demands.-Paul E. Schindler Jr.

## Soft On OA Pack

Integrated office packages don't seem to be selling as well as the hoopla around them might indicate. In a recent industry survey to be published in June, International Data Corp. found 6,450 integrated packages installed in the United States.
Catherine Caskey, the IDC research analyst who wrote the report, says the research firm based the number on shipment statistics from vendors accounting for all such systems shipped as of January.
"The numbers are low, and it is surprising," says Tim Caffrey, director of IDC's microcomputers and office systems group. "If we believed everything we've read about these systems, we'd think there were a lot more."
Caskey says that the systems are "in their infancy. Most users aren't ready for an integrated office system. Most have a multivendor office environment, and that makes it hard for them to choose a single system."
One third of the packages purchased were Digital Equipment Corp.'s All-In-1, which beat Data General Corp.'s Comprehensive Electronic Office and IBM's Distributed Office Support System by safe margins.
All-In-1 held about $32 \%$ of the market in integrated office packages last year. Data General's CEO ran a close second, with 22\% of the market; IBM's Profs and Disoss packages together took 21.6\%.
But the market share lineup could shift drastically next year when two major players, Wang Laboratories Inc. and IBM, introduce new products.
Wang Office was not included in the survey, IDC says, because it did not ship until this year. IBM should ship a new integrated office package, Personal Services, this summer. That could boost IBM's market next year.e.

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\text { May 6, } 1985
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SECTION: NEWS; Randon Access; Pg. 2
LENGTH: 75 words
BODY:
Tandem Computers, Inc. is already developing a successor to its recently introduced Nonstop EXT, agcording to sources close to the company. Like EXT, the follow-up machine will preserve Tandem's existing architecture and will be aimed at users in the branch or district offices of large corporations. But Checkmate, as the unannounced CPU is known internally, will be implemented in gate arrays -- a technology not now present in Tandem processors.

## Tandem arms itself with 'poison pill' defense <br> By David Sylvester <br> Mercury News Business Staff <br> Under Tandem's plan, every Tandem shareholder <br> The rights can be exercised when up to 20 percent

Tandem Computers Inc. of Cupertino became one of the first local companies to develop defenses against a hostile takeover by adopting a complicated stock plan.

The plan would make a hostile takeover of Tandem more expensive. Such measures, dubbed "poison pill" defenses, have become more widely used after the spate of hostile takeover attempts on Wall Street.
Crown-Zellerbach Corp. of San Francisco granted similar rights to stockholders to protect itself against an unwanted takeover bid by British businessman Sir James Goldsmith. The rights would allow stockholders to sell shares to a new owner at twice the price they paid for them.
will receive stock rights entitling them to buy one-hundredth of a share of newly created preferred stock for an exercise price of $\$ 80$ a share. Each of Tandem's 42 million outstanding shares would receive a stock right.

If Tandem wants to merge with another company, then the board can buy back the stock rights at 10 cents a share.

However, if Tandem is the target of an unfriendly takeover, then the shareholder would face a decision. He could exercise the right at $\$ 80$ a share and buy one-hundredth of a share of preferred stock. Or he could retain the right and purchase $\$ 160$ worth of stock in the company attempting the takeover later.
of the company's stock is acquired or a tender offer for more than 30 percent of the company's stock is proposed. If the rights are never exercised, they will expire in five years.
"Basically, it means a company must buy the rights before it buys the stock," said Pat Becker, Tandem spokesman. "It makes it that much more expensive to take us over."
Tandem chairman Thomas Perkins said the plan protects Tandem from "unfair takeover attempts" but does not block all future mergers.
However, he said Tandem is not aware of any potential tender offer for its stock and is not discussing a merger with other firms.

Computerword $5 / 13 / 55$ p/26
Tandem first-quarter sales rise $32 \%$


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parts, a director of hares between April direct holdings are raings history, with re, against 11 cents any is showing a 6 st 9 cents earned in sh and a $\$ 4.87$ low, d 55.87 . Mieropolis -t the counter. If the od the break-up (or be. The stock's all-

Convergent Techare earned in 1983, vilutam Harris, who 15 and 8 of 50,000 Y reported 1 cent a ficil for the last 12 rent assets are $\$ 247$ ing-term debt at $\$ 20$ id institutions hold
e direct holdings in reported adding 00. The company, equipment, took a 1 $\$ 1.78$. This year, e 91 cents a share, Long-term debt is hare is 57.52 . The and trades on the share, the all-time ind $\$ 15$, with a 1595
 od price of sir an iss all-ime high of are as earnings for 15 cents a shared, he compapay makes at 115,518 shares. pills cutstaniting













quarter revenues that dropped 19 percent, to $\$ 125$ million, from $\$ 155$ million a year ago.
Datapoint attributed the loss to
future operaung costs by $\$ 50$ million annually, exceeding its earlier target of $\$ 40$ million.
Datapoint also trimmed by $\$ 500,000$ its expected pretax opeating loss for the quarter,










































































 $\$ 1.29$ million, or 13 cents per share, compared to $\$ 1.9$ million, or 25 cents per share, in the like quarter of 1984. The 1984 quarter net income included an extraordinary item of $\$ 590,000$ from tax credits and operating losses carreed forward.
Revenue for the quarter rang in at $\$ 37.5$ million. That compares to fiscal 1936 second quarter revene of $\$ 33.2$ million.
decline in orders to "general market softness domestically and the relative strength of the dollar overseas."

For the six-month period, net income was $\$ 3.35$ million, a 9 percent increase over last year's $\$ 3.1$ million. Revenue for the period was $\$ 75.4$ million, compared to $\$ 53.1$ million in the like period last year.























































quarter -to $\$ 65$ million from $\$ 67.3$ million a year ago-revenue from equipment sales plunged more than 30 percent, to $\$ 60.4$ million from $\$ 87.6$ million, what these new products might be, Russell Knutter, president of Business-Oriented Support Systerms, Detroit, said, "If Datapoint delivers what they've promised, it will be one bell of a product line."
${ }^{-}$Knutter said Datapoint is upgrading its entire product line and that it would have an exceptionally strong networking offering.

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## plementation

disservice was done $r$ promoted the myth ere development is a ing task," Nixon said. found that application nt is sped up by an in the analysis and des, rather than proand testing.
ng software with nires creating a data pugh a series of quesnswers about the "enttributes" and "relain a given organiza-
nguage-based system relational database at system, a report creen generator and a uage. It has a "sound base," Nixon said, of 1 development, relary, normalization for orage and an expert
or Exsys is on a sliding $\$ 50,000$ at the low end ODC model of the MV 0,000 at the highest end 10000. Price includes evelopment-end, run-
esn't see the exclusive fement as an impediirket penetration, sayhas brought DG from = New Zealand hardetplace to third.

## ws 'Lisp' Developer

commands are more e to the kinds of comple use in a more confind of operating sysle do not have to use lons to use the syssaid.
,aid, the software now Dommon Lisp, "the choice among people (artificial intells-
in reason for having lisp is that it can bee of an across-thestry standard. More large companies in are trying to provide jets and they don't ve to choose between halects. It's nice to hing that's recognized rd," she said.
the Ephemeral-Object -hector is a utility that Jvided because of the works. "Generally a Hector will slow down ine, but Ephemeralbage allows your aporun much faster with than when it is off." fifey, director of Bratth Corp., Cambridge. ich develops artifical information systems
ketplace, several officials from Austin, Tex -based Execucom Systems Corp, arrived here last week to sing the praises of their company's newest graphics and business analysis software.
"Impressionist" generates high-resolution, presentationquality graphics on an International Business Machines Corp. Personal Computer, PC/ XT or PC/AT, either as a standalone system or with most business micro software, including Lotus 1-2-3, Symphony, Multiplan and Execucom's IFPS/Personal. IFPS (Interactive Financial Planning System)/Personal is the PC version of Execucom's suecessful IFPS mainframe financial modeling and analysis system.
The business analysis package, "Mindsight," is intended to give users of Apple Computer Inc.'s Macintosh the same functionality that IFPS/Personal users have on the IBM PC

The PC and minicomputer versions of Impressionist are scheduled to be shipped June 16, at prices of $\$ 995$ and around $\$ 30,000$, respectively. At the departmental level, Impressionist runs on Prime and Digital Equipment Corp. machines. An IBM mainframe version of Impressionist, at a price of $\$ 40,000$, and of Mindsight, at \$595, are slated to be shipped in mid- to late summer.

Impressionist can produce
new software that's just come in, it has a few bugs. But it has two features which we find extraordinarily useful to us," Duffey said.
"One is the superior documentation that Symbolics has provided with Release 6. It provides a very convenient way of being able to rapidly locate a small paragraph of information in a particular manual, that I need when I'm working on-line, and directs me to the appropriate place in the larger manual sets when I need more detailed information," he said.
Duffey said the release has an improved style of user interface that exposes more of the system code to the user, providing flexitility for applications. "That's very important to us because our end-user markets are the people, to turn a cliche on its head, who are not computer-friendly."

He said there were some minor problerns with the some of the cormmands in the Command Processor and "standard deviations" in the site-installation manual where the user has to do something slightly different than what the manual instructs he or matrix printers and pen plotters.
"This micro product, and the mainframe product, will perform all the functions of Issco's (San Diego-based graphics software vendor) mainframe product," said Charles "Rick" Bayless, vice president of marketing.
Bayless added that Impressionist is 40 to 60 percent faster, in both versions, than Issco's mainframe product. "In the long range, what we hope is that people will migrate to our mainframe (graphics) product.
Mindsight provides Mac users with a minimum of 512 -kilobyte financial modeling, what-if analysis, goal seeking, graphics and reporting
"We've got a big part of the
erating officer. "The question is, 'What's next?' Apple is No 2."
He said that, though Mindsight has many of the same characteristics as IFPS/Personal, it was engineered to take advantage of the Mac architecturegraphics, icons and pull-down menus.
Bayless and Anderson also said the company is trying to expand its distribution channels, from direct sales only to a strategy that includes original equipment manufacturers and other distribution outlets.

Execucom is also working on a joint artificial intelligence project with Carnegie-Mellon University, Pittsburgh, in hopes of using the technology in its products, the two executives said.
-Marsha Johnston Fishor

## 'Guardian' Is Upgraded

CUPERTINO, Calif.-Tandem Computers Inc. has introduced a more powerful edition of its eight-year-old Guardian operating system, called Guardian 90.
The new software moves Tandem closer to being able to offer computer systems that will process 1,000 transactions per second, a goal the company hopes to reach by 1990 .

The multiprocessor, "networkoriented" Guardian 90, is compatible with applications software written for previous releases of Guardian.

Guardian 90 will be offered free of charge to existing owners of Tandem's NonStop II, NonStop TXP and NonStop EXT systems. The new operating system will not be supported by Tandem's older NonStop I on-line transaction processing system, introduced in 1976.

Tandem, which will offer the new Guardian operating system with three additional applications packages, will call the grouping Guardian 90XF, for extended facility. The packiage is designed for high-volume, on-line application systems and distributed networls.

The three Guardian s0XF software packages are the "Encompass" distributed database management system, "Expand," which is used for networking, and "Transfer," an information delivery system.
The upgraded Guardian operating system represents a 60 percent rewrite of the original operating system. Guardian 90 increases user code and library space up to four megabytes, 32 times the former amount. Other features include an advanced disk process that improves system performance for batch applications.
New NonStop II and TXP users will be charged a licensing fee of $\$ 3,500$ per processor for Guardian 90 . The initial license fee for users of Guardian 90XF on the NonStop II and TXP is $\$ 11,000$ per processor.
There is no initial licensing fee for new NonStop EXT users. Instead, a monthly license fee of $\$ 300$ per system for Guardian 90 will be charged. Tandem will charge $\$ 600$ for Guardian 90XF. The monthly fee will be charged for the life of the system.
-Jull Cortho

SAN JOSE, Calif.-Plexus Computers Inc. has upgraded the Sys 3 operating system featured on its super microcomputers to a version of Unix System V, Release 2.
The new system, called "Sys5.2," will be available in the third quarter. A 16 -user version is priced at $\$ 2,000$. The 32-user syslem has a price tag of $\$ 3,500$.
The new operating system permits programs to be written to memory in blocks that are not adjacent to one another. The technique saves time by reducing the number of disk swaps

Machines Corp. and IBM-compatible mainframes.
Sys5.2 also works with the Plexus Network Operating System, an Ethernet-based local area network that links Plexus machines.
Other features of the new system include shared memory access and a 25 to 32 percent performance gain over Sys3.
Plexus chairman Robert Marsh said applications writteh for Syss can be easily ported to Syss.2. According to Marsh, object code can be transported across with no modification, although source code must be re-

## Plexus Offers Sys3 Upgrade

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## Tandem enhances Guardian system

Cupertino, Calif. - Tandem Computers, Inc. has introduced an enhanced release of its Guardian operating system that is said to improve significantly on-line transaction processing performance.

According to a spokesman, Guardian 90 is fully compatible with previous releases of the Guardian multiprocessor, network-oriented operating system, which supports the Nonstop architecture of all Tandem computer systems. All applications compatible with prior releases of Guardian can be run with Guardian 90.

The spokesman said initial customer tests and company benchmarks have indicated performance increases between $50 \%$ and $70 \%$ for on-line transaction processing applications using Tandem's transaction monitoring facility. Guardian 90 also allows greater flexibility to run larger applications by increasing user code and library space up to 4 M bytes - 32 times the amount in previous releases, the spokesman said.

Guardian 90 is said to feature a high-performance disk process that serves as the foundation of all disk record and file management activities. The process reportedly improves performance for batch applications, $1 / 0$-intensive on-line processing and system utilities programs. The disk process is compatible with all Tandem disk drives and See gUardian page 48

## GUARDIAN trom page 45

with the Tandem 3106 and 3107 controlfers.

In addition, Guardian 90 also is said to offer an automatic rollback feature, which was described as an automated recovery feature that allows Tandem systems to recover more quickly from multiple component failures.

## Bundled products

Tandem also announced that Guardian 90 will be offered with three other software products as a package called Guardian 90XF. The products are Encompass, a distributed data base management system; Expand, a system for transparent networking; and Transfer, a generalpurpose information delivery system.

The product package is targeted at users building high-volume applications and distributed networks, the spokesman said.

Guardian 90 will be provided at no cost to existing Nonstop II, Nonstop TXP and Nonstop EXT users.

For new Nonstop II and Nonstop TXP customers, the initial license fee will be $\$ 3,500$ per processor. On the same machines, the initial license fee for Guardian 90XF will be $\$ 11,000$ per processor.

The spokesman said there is no initial license fee for new Nonstop EXT users. Monthly license fees of $\$ 200$ per system for Guardian 90 and $\$ 600$ for Guardian 90XF will be charged. Guardian 90 and 90 XF will be available in July.

Tandem Computers is located at 19333 Vallco Pkwy., Cupertino, Calif. 95014.

## Tandem backs GM's MAP, more ISO levels

CUPERTINO, Calif. - Tandem Computers, Inc. has announced plans to support General Motors Corp.'s Manufacturing Automation Protocol (MAP) and various levels of the International Standards Organization's (ISO) network reference model.

MAP is a seven-layer net architecture model that General Motors is developing in accordance with the ISO's Open Systems Interconnect model. MAP specifications have been placed in the public domain so that companies can develop products for GM or other manufacturing facilities working with MAP. Tandem plans to design products that will conform to MAP specification 2.1, the latest version of the model's specifications.

In addition, Tandem intends to supply See TANDEM page 68
> graven its iveswork Access Switch to handle more ports at greater speeds/67

## INSIDE

Voice/Data Communications /67
Auxiliary Equipment/67

## Computer World May 27,1985 P65

## TANDEM <br> from page 65

products that conform to various levels of the ISO's seven-layer model. Tandem products that conform to the lower three layers of that model are already available. Products that conform to Levels 4 and 5 are reportedly under development.

Tandem is located at 19333 Vallco Pkwy., Cupertino, Calif. 95014.

## Computersystems News may 27,198s p34

## Tandem Adds OS For Its Fault-Tolerant Systems Line

CUPERTINO, CALIF, Tandem Computers Inc. has introduced a new version of its Guardian operating system for its NonStop II, NonStop TXP and recently introduced NonStop EXT fault-tolerant computers.

The new operating system, called Guardian 90, is compatible with all previous versions of Guardian. Therefore, all applications software presently in use will be able to run
with Guardian 90, according to Tandem.

Guardian 90 is said to increase performance between 50 and 70 percent for online transaction-proceasing applications.

## New Disk Process

One reason behind the improved performance is a new disk process that Tandem developed, said Bob Jolls, Tandem's director of data base
products. Tandem was reluctant to discuss the proprietary features of the new disk record and file management process other than to say that writing a file in a batch application is about four to five times faster with the new operating system.

Moreover, Guardian 90 will allow users to run larger applications programs because it has increased the user code and library space by up to 4

Mbytes, it was noted. Tandem president James Treybig had alluded to the new operating system at the company's annual shareholders' meeting earlier this year (CSN, March 4).

## Ulimate Goal

Treybig said that Guardian 90 is one step in furthering Tandem's goal of designing a system by 1990 that processes 1000 transactions per second.

## "Proven quality that's here to stay!"

"MCBA's reputation speaks for itself. They've been in the software business for ten years and have thousands of user sites. So I can count on MCBA being here today, and tomorrow. That makes me feel secure when I license an MCBA package.
"And MCBA software is so easy to use! Step-by-step instructions and friendly screen messages guide you through every package in the system. The software does everything I want it to. It has superior power and functionality, and a very modest price."

Ron Cadiente chose MCBA software for good, solid reasons.
He's not alone. MCBA software is the first choice of thousands of other resellers and end users. The 1984 Software News Users Survey proved it. It ranked several of MCBA's packages second only to IBM's in popularity.

It's no wonder! MCBA's integrated accounting, distribution, and manufacturing packages in COBOL for the Wang VS work together as a powerful system. Yet they're modular too. So you can install them in the combination and sequence that works best for you.

Currently, its systems' peak performance is in the 100 -to-200-transaction-per-second range.
The compeny will provide Guardian 90 at no charge to existing owners of Nonstop systems beginning in July. For new NonStop II and TXP users, $\$ 3500$ per processor will be charged. Now NonStop EXT users will be charged a monthly license fee of $\$ 200$ per system.
-Susan Kert

## Sierra Offers Mac Software

CUPERTINO, CALIF. Sierra Information Systems Inc., a 15 -man start-up, will attempt to fill a perceived void in Apple Computer Inc.'s Macintoeh software offerings with its first product: an accounting and financial management package called Accountant's Choice.
The new line consists of seven modules: general ledger, accounts payable and accounts recen sales order processi. axed assets, and pus inventory con-i- module is priced at scheduled for availsummer.

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## NonStop support

WatFord-based Applied Communications says it will support Tandem's new NonStop EXT machine with its own Base24 family of electronic funds transfer products, to make a total package costing $£ 275,000$. Applied Communications was one of the original members of the Tandem Alliance group, which aimed to bring 20 European software houses together to write applications for Tandem machines. The company already supplies Base 24 software to National Girobank, the Nationwide Building Society and the Abbey National
Building Society.


Technical Reports available from the Corporate Information Center, Tandem Computers Inc 19333 Vallco Parkway Cupertino, CA 95014
last update: 5/23/85

TR81.1 Approach to End-User Application Design by Jim Gray
TR81.2 Transaction Monitoring in ENCOMPASS by Andrea Borr
TR81.3 Tfansaction Concept: Virtues and Limitations by Jim Gray

TR81.4 A Nohstop Kernel by Joel F Bartlett
TR81.5 Relational Data Base Management for On-line Transaction Processing by Stewart A Schuster

TR84.1 A Technical Overview of the Tandem TXP Processor by Robert Horst and Sandy Metz

TR85.1 One Thousand Transactions Per Second by Jim Gray, Bob Good, Dieter Gawlick, Pete Homan, Harald Sammer

TR85.2 A Measure of Transaction Processing Power by Anon Et Al
TR85.3 Hardware Architecture and Linear Expansion of Tandem NonStop Systems by Robert Horst and Tim Chou

TR85.4 An Approach to Decentralized Data Management Systems by Jim Gray

# LEVEL 1 - 1 OF 1 STORY <br> Copyright 1985 Business Wire Inc.; Business Wire 

May 20, 1985, Monday
DISTRIBUTION: Business Editors
LENGTH: 737 words
HEADLINE: TANDEM-COMPUTERS; Offers new high-performance operating system, GUARDIAN 90

DATELINE: CUPERTINO, Calif.
BODY:
Tandem Computers Inc. (OTC: TNDM) Monday significantly boosted the performance of its computer systems with the introduction of a new, more powerful version of its GUARDIAN operating system. GUARDIAN is a multi-processor, network-oriented operating system that supports the NonStop architecture of all Tandem systems. GUARDIAN 90 is compatible with GUARDIAN, and all application software used with previous releases of GUARDIAN can be run with the new operating system. Initial customer experience with GUARDIAN 90 and tests by Tandem have produced performance increases ranging between 50 and 70 percent for on-line transaction processing applications using Tandem's transaction monitoring facility (systems software that provides automatic recovery from failure and ensures transaction integrity). Gerald L. Peterson, vice president of international marketing and product management, said, 'We have designed an operating system for the 1990 s -- an operating system with the flexibility and functionality that allows our users to gain higher performance from transaction processing applications today and in the future. 'By 1990 we see the need for a system that processes 1,000 transactions per second. GUARDIAN 90 will help us achieve that. " The new system software runs on three computer systems: NonStop II, NonStop TXP and the recently introduced NonStop EXT systems. Tandem has maintained its basic architecture and continues to produce the only computer system in the industry offering both fault tolerance and linear expandability. When processors are added to a Tandem system, each unit added yields a full unit's worth of processing power. There is virtually no performance degradation associated with expandability. The company also announced GUARDIAN 90 will be offered with three other software products as a package called GUARDIAN 90XF. The XF signifies extended facility. The software is ENCOMPASS, a distributed data base management system, EXPAND for transparent networking and TRANSFER, a general purpose information delivery system. The new package is designed to provide state-of-the-art tools for customers who are building high-volume, on-line application systems and distributed networks. GUARDIAN 90 also allows greater flexibility to run larger application programs by increasing user code and library space up to four megabytes, 32 times the previous amount. An important part of GUARDIAN 90 is an advanced, high-performance disc process that serves as the foundation of all disc record and file management activities. The process improves performance for batch applications, $1 / 0$-intensive on-line processing and system utilities programs. Writing a file sequentially in a batch application is approximately four to five times faster with GUARDIAN 90 than with previous releases. The new disc process is compatible with all Tandem disc drives and with Tandem 3106 and 3107 disc controllers. One new feature, auto-rollback, is a fully automated recovery system, allows Tandem systems to recover faster from multiple component failures. The integrity of all
transactions is preserved without user intervention. 'The flexibility of our fundamental architecture,' explained Peterson, ''has allowed us to rewrite 60 percent of the operating system code to provide significant throughput improvements for on-line transaction processing and for batch applications that use sequential file processing. 'This new version of Tandem's GUARDIAN operating system reflects and adds to Tandem's high availability, data integrity and flexible growth.' GUARDIAN 90 will be provided free to all existing owners of NonStop II, NonStop TXP and NonStop EXT systems. For new Tandem NonStop 11 and TXP users, the licensing fee will be $\$ 3,500$ per processor. The initial license fee for GUARDIAN 90XF on the NonStop 11 and TXP is $\$ 11,000$ per processor. There is no initial licensing fee for new NonStop EXT users. A monthly license fee of $\$ 200$ per system for GUARDIAN 90 and $\$ 600$ for GUARDIAN $90 X F$ will be charged. GUARDIAN 90 and the GUARDIAN 90XF package will be available in July. Tandem Computers Inc. manufactures and markets computer systems and networks for the on-line transaction processing marketplace. The company is headquartered in Cupertino.

CONTACT: Tandem Computers Inc., Cupertino
Corinne C. DeBra, 408/725-7574


# LEVEL 1 - 1 OF 6 STORIES <br> Copyright 1985 Business Wire Inc.; Business Wire 

May 17, 1985, Friday
DISTRIBUTION: Business Editors
LENGTH: 435 wards
HEADLINE: TANDEM-COMPUTERS; Declares dividend distribution of rights to purchase participating preferred stock

DATELINE: CUPERTINO, Calif.
BODY:
The board of directors of Tandem Computers Inc. (OTC: TNDM) has declared a dividend distribution of rights to purchase a new series of participating preferred stock. The rights, issued one right for each share of the company's common stock, will entitle their holders to buy $1 / 100$ th of a share of the newly-created series of Tandem preferred stock at an exercise price of $\$ 80$. The rights are being distributed under a rights plan unanimously adopted by the board of directors. The plan, similar to those adopted by a number of other companies, is aimed at protecting the value of Tandem stock held by all stockholders by making so-called two-tier takeovers relatively unattractive to a potential acquirer and by discouraging greenmail attempts. In making the announcement friday, Thomas J. Perkins, chairman of Tandem's board of directors, stated, 'We are not aware of any current takeover attempt, nor is the company engaged in merger discussions with any party. "This action stemmed from the board's belief that Tandem has a bright future and that its stockholders are entitled to protection from unfair takeover attempts so that their shares can enjoy the potential appreciation which the board believes will ensue,' Perkins said. According to Perkins, 'The rights dividend is not intended to block any merger which might be proposed in the future, but is instead designed to ensure that all stocknolders be treated on a fair and equal basis in the event of any proposed takeover of the company. ' Under the rights plan, the rights will become exercisable only in the event that a person or group acquires beneficially 20 percent or more of the company's common stock, or announces or makes a tender offer for 30 percent or more of the company's common stock. In the event of a merger, the rights entitle their holders to receive stock in the acquiring company worth twice the exercise price of the rights. Shares of the company's common stock issued during a period of five years following the date this plan becomes effective will be issued together with rights. The rights will expire on May 17,1990 , unless they are redeemed earlier by the company for a price of $\$ 0.10$ per right. The rights plant will be effective as of May 17, and the dividend is payable to stockholders of record at the close of business on May 31. Tandem Computers Inc. is a Delaware corporation headquartered in Cupertino.

CONTACT: Tandem Computers Inc., Cupertino
Pat Becker (press), 408/725-6035 or Cacey Tangney (financial), 408/725-7555

cone eur stently superior, based on a signal-to-noise ratio, to transmission via modems using the earlier Compromise Equalization technique.
According to Nagarasan, modems of Telenetics' competitors such as Racal-Vadic and Hayes Microcomputer Products Inc. use an earlier equalization technique, not based on Rockwell chip sets, called "Compromise Equalization" to compensate for transmissionquality variations on tolephone lines. He explained, "Normally at 1200 bps , the criteria are not so great that equalization is absolutely neeessary, although it is always necessary at 2400 bps ."
"At 1200 bps , though, the user traditionally has to compensate for poor quality transmission by such means as a noise filter on the telephone receiver. When you use the Rockwell design, as we do, by putting in a front-end processor, adaptive equalization is inherent. We believe there is no $1200-\mathrm{bps}$ modem on the market made this way."
Nagarasan said Racal-Vadic and Hayes do not have adapfive equalization at 1200 bps because it is more expensive to produce 1200 -bps modems with adaptive equalization; OCC services where the technique can make a big difference are relatively recent; and they "have used Bell-type discrete technology for some time now and are not about to go back and start over with Rockwell digital signal processing."
However, Racal-Vadic vicepresident of data communications products Don Spalinger said Racal-Vadic does

Tows switching back and forth from data and voice during a single call.
They also feature an onboard speaker with user-controlled volume control, which Nagarasan said is a convenience that allows the user to hear whether a call goes through.

Telenetics supplies the modens with Relay, an IBM PC communications software package that Telenetics markets and supports under a contract with VM Personal Computing Inc., its developer.
The software enables the user to develop a directory for dialing through the PC. It provides password security, encryption, and 3270 terminal emulation without the need for additional boards, Nagarasan said. It also provides data compression, which increases effective data transmission rates by an additional 40 percent. Data compression resuits in time and cost savings, Nagarasan said.
"The key point about the Relay software," Nagarasan said, "is that in most other IBM solutions you have to have a synchronous modem and software to 'call' the mainframe. With Relay, a software package which most Fortune 500 companies now have, you don't need an extra package of anything - you already look like a 3270 ."
The ExpressData $12 \mathrm{i} / 2$ is priced at $\$ 535$. The ExpressData $24 \mathrm{i} / 2$ is priced at $\$ 795$. Both are available in 60 days ARO.

Nagarasan said the modems will be marketed primarily through retail and wholesale distributors.

## Tandem Begins Development On Products For GM's MAP

DALLAS - Tandem Computers Inc. said it has launched development of software and hardware products supporting the General Motors Corp.-developed Manufacturing Automation Protocol (MAP) factory automation specifications.
Tandem made the announcement at a meeting of the MAP users group, which was addressing the latest version of the specifications, MAP 2.1. The specifications detail communications protocols and compatibility issues for vendors designing equipment for factory automation, local-area-network applications.
According to a spokeswoman, Tandem intends to incorporate products supporting MAP 2.1 on its fault-tolerant NonStop II, TXP and EXP computers for introduction later this year.

She noted that General Motors, an existing Tandem customer, already has issued requests for proposals for computers and network equipment that incorporate MAP 2.1. Some of the Tandem developments will be specially configured for GM applications, she said.
ternally as the Mightyframe, will be more powerful than the Miniframe ( 4 to 16 users) and less powerful than the Megaframe ( 32 to 64 users.

Convergent expects to introduce another product developed for AT\&T fairly soon.
Communications will be enhanced, with support for IBM's SNA. An X. 25 gateway, Convergent's CT-Net networking scheme and Ethernet are all under development this year.
Ely said the company has seeeral problems to correct in order to get its profit margins higher. The company, he said, must fix its order and shipment management, reduce its accounts receivable, improve production capacity and costs, restore profitability and regain customer confidence.

John M. Russel, Convergent's chief financial officer, said the company's losses, chiefly related to a $\$ 13.8$ million loss due to the failure of the WorkSlate portable computer, are behind it.

## est Probe Ventures

April 3 MIS Week, page 1), and Southwestern Bell's acquisitions of assets in Electra Co. and Comcaa Inc., phone equipment manufacturers.

The ROCs immediately denied the allegations.

Ameritech said it was currentby in the process of reporting to Justice about the Davox interest, which, it said, would not involve manufacturing, and that neither Ameritech nor Aetna would be involved in manufacturing in their jointly developed product.

BellSouth also said that neither it nor Fiberlan would be involved in manufacturing, calling the AT\&T request to Justice "wholly without merit. We have scrupulousily observed the manufacturing prohibition of the MFJ."

Southwestern Bell called the AT\&T allegations "totally in error."
-Den Trigoboff

Formed in 1971 by British expatriate Terence Matthews and Michael Cowpland, Mitel had tremendous success with its SX-200, a small analog PBX that holds about 25 percent of the world market for sales of under-150-line PBXs. The company recently introduced enhancements to the SX-200 that will expand its capacity to 350 lines and provide integrated voice/data communications

Mitel ran into severe problems, however, while developing a larger digital switch, the SX-2000. In addition to extensive research and development cost overruns for the new system, the company suffered from excess manufacturing capacity and poor inventory and cash management, according to Maria Sbrilli, an analyst with Smith Barney
"There was a poor transition at

## Harris To Sell Sopho-Net

DALLAS-The Harris Corp. last week said it reached an agreement with Philips Export B.V., a Dutch company, for Harris to sell and service Philips' Sopho-Net system, an advanced wide-area packet-switched network, in North America.

Officials said Sopho-Net, introduced in Europe last year, is a fully distributed, open-architectare packet-switched network that would provide for dynamic and completely open conversion between computer protocols.

The system will provide for automatic routing and network management over any transmission media and would connect with X.21/X. 25 public data networks. It also will provide gateways for IBM System Network Architecture and will allow a non-SNA terminal to enter the SNA environment.

Officials said the arrangement would be targeted to multinational corporations with private networks. Harris will sell and service orders made in the continental United States while Philips will handle the European markets.
Sopho-Net would enable users
to save up to 40 percent for their leased-line facilities, officials said, and can be used over any existing link, including satellite, fiber optic, microwave, or by public and private exchanges.
The system uses a 16 -bit, multimicroprocessor architecture and has node throughput rates in excess of 1,500 packets per second. Node transmit time for packets is less than 20 microseconds, offinials said.
The Sopho-Net system is offere in three sizes, a micro, mini, and regular node, which perform protocol conversion, packet assembly/dissassembly, and packet switching and routing. Ports can operate at a maximum speed of 72 Kbps , and any port can be confirmed for device connections or trunks.
The micro-node accommodates eight to 24 ports, is housed in a desktop cabinet and sells for a minimum of $\$ 20,000$. The mininode is a floor-standing unit supporting up to 64 ports and can be configured for full redundancy for power supply, disk drive and processor modules.
-Paul MeCloskey
tage of growth opportunities," the officials said. Most of the capital injection is expected to be used to reduce Mitel's debt. The company had about $\$ 202$ million of net debt at the end of 1984 and currently has long-term liabilities of about $\$ 151$ million, they said.
"We intend to build on the manufacturing and research and development resources in the countries where they now operate, adding a major international dimension to our business in ecustome premises equipment," said Sir George Jefferson, chairman of BT.
However, it is not clear what level of access Mitel will have to research and development from BT, which spends about $\$ 240 \mathrm{mil}-$ loon a year on R\&D. The BT officials said they recognize the software problems Mitel has had with the SX-2000 and hope to get those sorted out quickly.

At a joint news conference held in Ottawa on Friday, BT's vice chairman, Deryk Dander Weyer, said that, although the company would examine Mitel's executive structure once the acquisition is complete, he did not expect "sweeping changes in management."

## Hitachi Signs Deals With NCR, Tandem

SAN BRUNO, Calif.-Hitachi America Ltd. last week signed OEM agreements with NCR Corp. of Dayton, Ohio, and Tandem Computers Inc., based Cupertino, Calif., to supply hard disk drives.
The $\$ 25$ million, three-year agreement with NCR calls for Hitachi's eight-inch Winchester disk drive to be integrated into NCR's 6099 storage subsystem for its mini and mainframe computters. Hitachi will begin shipping the drives in the third quarter.
Hitachi will supply the same product to Tandem for its new NonStop EXT computer system over a three-year period. The value of the contract was not disclosed.

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mis Week pl

## f $\$ 22.25$ both for the month and for

 cents per share. So far, the stock out $\$ 16$, but even that doesn't look 75. Current assets stand at $\$ 30.6$ $\$ 6$ million. Earnings for the last inst 62 cents for 1983. Intermec products.ersreportsales, with vicepresident selling 1,600 shares Jan. 28 at $\$ 120$ his holdings down to 8,500 . Vice nd Charles Shue sold 1,110 and 610 : 25 to $\$ 112.25$ range on Feb, 19. 0 , Digital's 12 -month earnings are arrent assets were $\$ 1.5$ billion, with liabilities at $\$ 1.1$ million.
a joint venture deal with Lotus posted a pretty shimmery high in iker for the company, Senior vice ,000 shares Feb. 25 for $\$ 28.57$. The 14. Cullinet's 1984 earnings show t1983's 40 cents, while earaings for its per share. About 53 percent of stitutional holders. The company ge.
actices aborted a sale of a Cray if congressional ire recently. But gFebruary stock prices, being one ord high for the month. Cray hit Soymour Cray didn't realize thase Feb, 11 at $\$ 72.50$. This latest trade tit shouid be noted that last August 's net in 1994 was $\$ 3.06$ per share; \$ $\$ 182$ million in current assets on 1 debt and $\$ 52.4$ million in cash to lew York Exchange.
edeserves special note as the lone ione, spent $\$ 98,700$ on March 7 for hes stock. The transaction brings shares. Computer Consoles' 1989 ey stood at 87 cents in 1983. The nt systems and reached a high for fhof $\$ 12$. The stock had a 1984 high company trades over the counter

## ports A \$1 . 2M Qtr. Loss

Masstor also reported it has formeda Canadiansubsidiary, called Masstor Systems Canada Ltd., Toronto, and named Ted White, former chief executive officer of Trilogy Inc. and former president of Amdahl Canada Ltd., as chairman of the board of the new subsidiary.
According to Masstor, the company's cash flow has improved, with negative cash flow for the quarter totaling $\$ 700,000$, as compared to a negative cash flow of $\$ 6$
out of line with reduced revenues and what it calls "a stretch-out in the sale-cycle due to a transition in the company's product line,"

Foundyller said the company has "major problems" with its CDS 3000,4000 and 5000 line.
"Its CDS 5000 is actually an IBM

10 million lines of code tities have to move and if they down expect to do it, or have it completed by next spring, it might be too late.

## Prime's Net Goes Up 19\% In 1st Quarter

NATICK, Mass.-Prime Computer Inc. bucked the sluggish industry trend during the first quarter and reported that net profits were up 19 percent while revenues rose 21 percent.
Net income for the quarter, which ended March 31, was reported at $\$ 11.9$ million, or 25 cents per share, compared to the $\$ 10.1$ million, or 21 cents per share, for the same period last year.
Revenues were $\$ 175.8$ million,
as opposed to $\$ 145.6$ million for the first quarter of 1984.
Prime president Joe M. Henson said his company's continued growthinthe faceof the continuing strength of the U.S. dollar and a sluggish domestic market was "directly attributable" to the company's strategic planning in research and development activities in both its general application and computer-aided design and manufacturing (CAD/CAM)

## Tandem Earnings Surge

By JUL CORTINO

CUPERTINO, Calif.-Tandem Computers Inc. posted a jump in second fiscal quarter earnings to $\$ 6.84$ million, or 16 cents pershare, for the period ended March 31.
For the like period in fiscal 1984, Tandem reported net income of $\$ 1.97$ million, or 5 cents per share.
Tandem president James G. Treybig said the manufacturer of on-line transaction processing systems was not affected by the general malaise that has plagued the computer industry this year.
"There has been a great deal of uncertainty in the computer industry recently, with many companies reporting lower financial results. However, Tandem has not seen a downturn in our business,
compared with a year ago," said Treybig.

The maker of fault-tolerant computer systems reported that revenue increased to \$146.4 million versus $\$ 111.2$ million for the same period in fiscal 1984.
Treybig attributed the boost in Tandem's earnings to "strong market acceptance" of the company's new V-8 disk drive. He also said that "early customer response" to the company's newly introduced NonStop EXT system has been "very favorable."
For the six month period ended March 31, Tandem's income was $\$ 20.8$ million, or 50 cents per share, versus $\$ 12.02$ million, or 29 cents a share, for the like period in fiscal 1984.

Revenue for the six-month period increased to $\$ 306.1$ million, up from $\$ 237.6$ million for the first half of fiscal 1984.

Separately, Tandem said it will support the General Motors' Manufacturing Automation Protocol specifications. Support for GM's MAP is in keeping with Tandem's strategy to market its systems intocomputer-integrated manufacturing areas.

According to Tandem, the combination of Tandem's SNA, or SNAX product, X.25, and MAP will let the company offer benefits to manufacturers interested in integrating their new automated manufacturing lines with existing computer-based manufacturing systems.
computer line, and to the planning and expansion of its international sales organization.
He reported that 45 percent of first quarter revenues came directly from international sales and added, "There is considerable uncertainty, particularly in regard to the domestic economy," but said the company remains optimistic in this area-while it continues to expand its international marketing

A spokesman for Prime said, "There is really no one area that we can point to for our success. We have had very strong international performance, we had no particular weaknesses in our product line, our new Prime 9955 (Prime's top-of-the-line system) came in above expectation insales and if you care to speculate, most of our sales about 85 percent, are to end-users and they tend to purchase for immediate use, not like OEMs (original equipment manufacturers) who tend to consider long-term economic anxieties. They tend to consider their buying in a year to two-year timeframe."
-BiII Dooley

## Priam Earnings Plunge In Otr.

SAN JOSE, Calif.-Priam Corp. reportedaa $\$ 4.8$ millionloss on a 15 percent increase in revenues for its third fiscal quarter ended Mar. 31.

Priam's $\$ 4.8$ million, or 21 cents per share, loss compares to net income of $\$ 905,000$, or 4 cents per share, reported in the same period last year. Revenues for the quarter totaled $\$ 29.2$ million, up from the $\$ 23.4$ million reported in the same quarter last year.

These figures include the results from both Priam and Vertex Peripherals, which Priam completed acquiring in the last quarter

A $\$ 1.6$ million charge against earnings was applied because of the merger, for costs,

WEDNESDAY, MAY 8, 1985

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SECTION: NEWS; Randon Access; Pg. 2
LENGTH: 75 words
BODY:
Tandem Computers, Inc. is already developing a successor to its recently introduced Nonstop EXT, according to sources close to the company. Like EXT, the follow-up machine will preserve Tandem's existing architecture and will be aimed at users in the branch or district offices of large corporations. But Checkmate, as the unannounced CPU is known internally, will be implemented in gate arrays -- a technology not now present in Tandem processors.

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May 6, 1985
SECTION: NEWS; Randon ACcess; Pg. 2
LENGTH: 75 words
BODY:
Gate arrays will also form the technological base for a second processor model now under development within Tandem Computers, Inc., according to an analyst who follows the vendor closely. Continuing with its chess theme, Tandem has reportedly nicknamed the second processor Check and intends for the system to be a replacement for its current top-of-the-line mainframe, the Nonstop TXP. Check is said to be slated for introduction early next year.

# Wyse Qtrly. Stats Up Sharply; 2nd Stock Offer Set By Julie Pitta 

SAN JOSE, CALIF. - Wyse Technology Inc., appearing to hold its place in the forefront of the display terminals market, last week reported sharply higher ales and earnings for its fourth quarter ended March 31.
Wyse's earnings quadrupled to $\$ 2.3$ million, or 28 cents a share, from $\$ 556,000$, or 10 cents a share, in the fourth quarter of 1984 . Sales more than tripled, reaching $\$ 25.2$ million from $\$ 7.3$ million in last year's fourth quarter.
Separately, Wyse announced plans for a secondary offering of its common stock late this month or early next month. Douglas Levick, chief financial officer, said proceeds from the offering - which will be priced at the prevailing market value-will be used to increase working capital and for general operations.
Wyse went public at $\$ 7$ a share last October. The stock has been trading in the $\$ 10$ - to $\$ 11$-a-share range lately. (Continued on Page 96)

## Tandem's Profit Jumps

 250\% In 2nd QuarterBy Susan Kerr
CUPERTINO, CALIF. - Tandem Computers Inc. last week reported a 250 percent jump in net income on a 32 percent revenue gain for its second quarter ended March 31.
The maker of fault-tolerant computers said net income reached $\$ 6,841,000$, or 16 cents a share, from $\$ 1,974,000$, or 5 cents a share, in the same period a year ago.
Revenue rose to $\$ 146,489,000$ from $\$ 111,236,000$ in last year's second quarter.
"There's been a great deal of uncertainty in the computer industry, but Tandem has not seen that (Continued on Page 96)

## By Jo-Ann Johnston

LOWELL, MASS. - Long ago, the minicomputer companies lost their status as the darlings of Wall Street. Digital Equipment Corp., Data General Corp. and Prime Computer Inc. have all gone through some hard times in recent years, times when sales and earnings have fallen off and the financial community has been disappointed.

But through it all, Wang Laboratories Inc. continued to thrive and continued to retain the affection of investors. Six months ago, in The Wall Street Journal, Wang president and chief operating officer John Cunningham characterized his company's uninterrupted growth this way: "Wang is the only virgin in the senior class."

Not any more.
After 10 years of constant quarterly growth, Wang posted a 66 percent decline in earnings for the recent third quarter. Prospects don't look much brighter for the fourth
guarter, and its stock, which had been trading in the midto high-208 a few months ago, now seems stuck in the teens. Adding insult to injury, Standard \& Poor's
Corp, has put the company on its Creditwatch surveillance list.
To be sure, Wang has moved quickly and aggressively to prevent the dip from turning into a major slide.
The company has already instituted a hiring slowdown and scheduled wiil the corporate: a a two-week when Dr. W/ang decle manufacturing shutdown. And a cost-containment program is being felt at all levels. At the highest level, Wang's top 15 officers are taking a 10 percent annual pay cut-estimated

## IBM Chief: Prospects 'Never Brighter' <br> By Robert Hertzberg <br> The new chief executive used the occasion to note

ATLANTA - IBM president and chief executive John F. Akers, in his first address to shareholders, last week painted a bright picture of IBM's longterm prospects and asserted that software and valueadded remarketing represent two of the company's biggest potential growth areas.
"Our software business has been growing in excess of 30 percent a year," Akers said. "It's one of the fastest-growing segments of our business."
Turning to the VAR channel, Akers said, "We would expect the volume of business through that particular channel to increase as time goes on." Akers indicated that the VAR channel is important because IBM "cannot satisfy all the [software] needs of every segment of the business."
Akers made his remarks at IBM's annual shareholders' meeting, which the Armonk, N.Y.-based company holds in a different city each year in order to reach as broad a base as possible of its 790,000 stockholders of record.

## Computervision Loss Larger Than Expected

 week said it lost $\$ 18.8$ million in the first quarterthe achiefements of his predecessor, 60 -year-old John R. Opel, now IBM's chairman, and to make the


John Akers case for IBM's prospects in the information processing industry having "never been brighter." "This year, information processing will generate $\$ 300$ billion," Akers said. "By some time in the 1990s, we'll be operating in a trillion-dollar industry."
"Thus far in the 1980s, we have been able to keep pace with the growth of the industry," Akers said. "Our plans indicate that we can continue to do so."
Speaking to a packed house at the Civic Auditorium here, Akers touched on those factors-principally the strong dollar and product transitions- that the company has maintained caused first-quarter earnings to decline by 18 percent. Akers, in response to a question, denied that IBM has "abandoned" its PCjr, a for-thehome device that the company stopped manufacturing last month. "We continue to support it, and we provide a 12 -month warranty for it," Akers said.
Mostly, however, Akers focused on the more positive developments at IBM. He said the company, which

## Contro

 Weakne Into ItsMINNEAPOLIS its computer busin said that it wouls in its second quar The broadly dir mainframe and earned $\$ 31.7$ milli year's second qual however, Control ] $\$ 1.2$ billion.
Speaking to s annual meeting he Norris said that mainframe, perip nesses have rem rent quarter.
Norris said that an unspecified nu ripherals Product: off-"will not be the first-half ear achievement of C goal for the year.'

## BUSINESS \& FINANCE

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