



# Software Publishing Corporation

P.O. Box 50575  
Palo Alto, CA 94303  
415-368-7598

April 15, 1981

D.D. Roberts  
10120 Peninsula  
Monte Vista, CA

Dear D.D.,

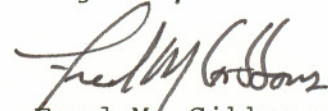
All of us here at Software Publishing are excited about your acceptance of employment.

We know you are going to be key in helping us achieve the objective of becoming the leading independent supplier of software for personal computers.

Let me review our specific offer. Your position is software development engineer, reporting to John Page. You'll work with him to plan our follow-on development strategy for the PFS software series, and then have implementation responsibility. Your salary is \$3,000/month and we will grant you a stock option of 125,000 shares at \$.01/share.

Again, we're excited about your acceptance and look forward to your joining us May 4th.

Regards,

  
Fred M. Gibbons  
President